



[Home](#) › [Statistics](#) › [Classifications](#) › [OSCA - Occupation Standard Classification for Australia](#)  
› [2024, Version 1.0](#) › [Browse classification](#) › [3 Technicians and Trades Workers](#)  
› [34 Skilled Animal, Agricultural and Horticultural Workers](#)

✓ **Latest release**

Sub-major Group

# 34 Skilled Animal, Agricultural and Horticultural Workers

## OSCA - Occupation Standard Classification for Australia

Reference period: 2024, Version 1.0

Released 6/12/2024

### 34 Skilled Animal, Agricultural and Horticultural Workers

Train, care for and shear animals, manage and supervise the farming and harvesting of livestock, aquatic stock, crops and forests, establish and maintain gardens, parks and surfaces used for sport, and prepare and sell floral arrangements and flowers.

#### OSCA skill level

The occupations in this sub-major group have a skill level corresponding to the qualifications and experience below.

- Skill Level 2: AQF Associate Degree, Advanced Diploma, Diploma, or at least three years of relevant experience
- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

Minor Group

### 341 Animal Trainers and Zookeepers, and Veterinary Nurses

Train, educate and handle animals, and assist Veterinarians.

## OSCA skill level

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Unit Group

## 3411 Animal Trainers and Zookeepers

Train, educate and handle animals.

Domestic Animal Care Workers are excluded from this occupation unit group. Domestic Animal Care Workers are included in Unit Group 4614 Domestic Animal Care Workers.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 341131 Dog Handler or Trainer

Teaches dogs to obey commands and undertake specific tasks.

**Skill level: 3**

### Main tasks

- Evaluates dogs to assess temperament and suitability for training
- Designs and implements training programs to teach dogs basic obedience commands
- Trains dogs to perform specific tasks such as search and rescue, detection or assistance work
- Uses positive reinforcement techniques to reward desired behaviours and discourage unwanted behaviours
- Conducts training sessions with individual dogs or groups of dogs
- Monitors and evaluates the progress of dogs during training, and adjusts training methods as required
- Provides guidance and support to dog owners on how to continue training at home

- Assists in the selection and placement of trained dogs with appropriate handlers or owners
- Keeps up to date with advancements in dog training techniques and professional development opportunities

#### Occupation

## 341132 Horse Trainer

Educates and prepares horses for riding, breeding, racing, work, show, competitions, or other horse sports and activities.

Registration or licensing may be required.

Track Riders are excluded from this occupation. Track Riders are included in Occupation 341133 Track Rider.

### Specialisations

- Horse Educator
- Racehorse Trainer
- Thoroughbred Horse Trainer

### Skill level: 3

### Main tasks

- Evaluates horses' physical condition and temperament to determine training needs
- Develops and implements training programs to improve horses' performance and behaviour, and reports on horses' progress
- Educates horses to obey verbal and non-verbal commands
- Trains horses to accept riders and pull vehicles
- Trains and conditions horses to perform in competitions, races and other horse-related activities
- Provides care and maintenance for horses, including feeding, grooming and medical attention
- May evaluate and select horses for purchase or sale based on their potential and suitability
- May assist with breeding and foaling processes, including selecting suitable mates and overseeing mating procedures

#### Occupation

## 341133 Track Rider

Exercises thoroughbreds to condition them for racing by riding the horse at varying speeds.

Registration or licensing may be required.

Horse Trainers are excluded from this occupation. Horse Trainers are included in Occupation 341132 Horse Trainer.

### Alternative titles

- Exercise Rider
- Trackwork Rider

### Skill level: 3

### Main tasks

- Rides thoroughbred horses at varying speeds to condition them for racing
- Exercises horses according to the instructions of a horse trainer
- Observes and assesses the horse's performance and behaviour during exercise, and reports on progress to the horse's trainers and owners
- Monitors the horse's physical condition and reports any signs of injury or illness
- Assists with the grooming and care of the horse, including feeding and stable maintenance

Occupation
------------

## 341134 Zookeeper

Feeds, provides water for, and monitors the health of animals in zoos, aquaria and wildlife parks. Cleans, fixes and maintains animal enclosures, and informs visitors about animals.

### Specialisation

- Aquarist

### Skill level: 3

### Main tasks

- Feeds and waters animals according to schedules and dietary requirements
- Monitors animal health and behaviour, reporting concerns
- Cleans and maintains animal enclosures
- Assists with the capture, restraint and transportation of animals
- Administers medications and treatments to animals under veterinary direction

- Conducts inspections of animal enclosures to identify and address safety hazards and maintenance issues
- Interacts with visitors and participates in education programs, providing information about animals and conservation efforts

#### Occupation

## 341199 Animal Trainers and Zookeepers nec

This occupation group covers Animal Trainers and Zookeepers not elsewhere classified.

**Skill level: 3**

**Occupations in this group include:**

- Cameleer
- Marine Mammal Trainer
- Snake Catcher

#### Unit Group

## 3412 Veterinary Nurses

Care for animals under treatment and in temporary residence at veterinary facilities and assist Veterinarians to perform procedures and operations.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

#### Occupation

## 341231 Veterinary Nurse

Cares for animals under treatment or in temporary residence at veterinary facilities, and assists Veterinarians to perform procedures and operations.

**Specialisations**

- Critical Care and Emergency Veterinary Nurse
- Equine Veterinary Nurse

## Skill level: 3

### Main tasks

- Provides care and support to animals under treatment or in temporary residence at veterinary facilities
- Assists Veterinarians in performing procedures and operations on animals
- Prepares animals for surgery, including administering anaesthesia and monitoring vital signs
- Administers medications and treatments to animals as directed by Veterinarians
- Assists with diagnostic procedures such as taking X-rays or collecting samples for laboratory testing
- Provides post-operative care to animals, including monitoring their recovery and administering medications
- Ensures hygiene processes are maintained, including cleaning and sterilising equipment and facilities
- Provides basic grooming and hygiene care to animals, such as bathing and grooming
- Educates pet owners on proper animal care, and provides advice on nutrition, exercise and preventive health care
- Assists with euthanasia procedures and provides emotional support to pet owners

### Minor Group

## 342 Horticultural Trades Workers

Plant, cultivate and maintain trees, plants, turf and gardens, prepare and sell floral arrangements, and install garden landscapes and irrigation systems.

### OSCA skill level

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 2: AQF Associate Degree, Advanced Diploma, Diploma, or at least three years of relevant experience
- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Unit Group

## 3421 Gardeners (General)

Plant, cultivate and maintain parks and gardens.

Garden Labourers are excluded from this unit group. Garden Labourers are included in Occupation 842131 Garden Labourer.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

#### Occupation

## 342131 Gardener (General)

Plants, cultivates and maintains parks and gardens.

Garden Labourers are excluded from this occupation. Garden Labourers are included in Occupation 842131 Garden Labourer.

### Skill level: 3

#### Main tasks

- Prepares and maintains seedbeds and growing sites
- Plants and transplants flowers, shrubs, hedges, trees and other plants
- Maintains planted and grassed areas by weeding, trimming, fertilising, watering, mowing and removing trash, fallen branches and leaves
- Prunes and trims trees, shrubs and hedges to maintain their shape and improve plant health
- Installs plant support and protection devices
- Applies pesticides and herbicides to control pests and weeds

#### Unit Group

## 3422 Arboriculture Workers

Maintain and care for individual trees and shrubs and provide specialist assessment and advice on trees and tree management in urban environments.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 2: AQF Associate Degree, Advanced Diploma, Diploma, or at least three years of relevant experience
- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

#### Occupation

## 342231 Arborist

Provides specialist assessment and advice on individual trees and tree management in urban environments, including risk assessment, species selection and site planning. Works with Professionals such as Urban and Regional Planners, Landscape Architects and Environmental Consultants to provide strategic planning for urban forest preservation, protection and management.

### Alternative titles

- Arboriculturist
- Urban Forester

### Specialisation

- Arboricultural Consultant

### Skill level: 2

### Main tasks

- Assesses and documents tree health and risk in urban areas
- Advises on tree species selection for urban environments
- Develops, implements and monitors tree management plans
- Collaborates with planners and architects on tree integration in urban design
- Ensures tree management aligns with environmental regulations
- Conducts tree surveys and inventories
- Makes recommendations for tree planting, pruning and removal

#### Occupation

## 342232 Tree Worker

Maintains and cares for individual trees and shrubs in urban environments by pruning and shaping branches, treating for pests and disease, removing dead or decaying trees, and advising on general tree care. Often employs specialist skills, including aerial access of the tree using rope access or elevated work platforms.



## Alternative title

- Tree Surgeon

## Specialisation

- Utility Tree Worker

## Skill level: 3

## Main tasks

- Prunes and shapes branches of trees and shrubs to maintain their health and appearance
- Treats trees and shrubs for pests and diseases
- Removes dead or decaying trees to ensure safety and prevent potential hazards
- Provides advice on general tree care to clients
- Utilises skills such as aerial access using ropes or elevated work platforms, to prune, shape or remove trees
- Performs tree risk assessments
- Maintains and operates equipment and tools used in tree care, such as chainsaws and pruning shears

### Unit Group

## 3423 Florists

Prepare and sell floral arrangements.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 342331 Florist

Prepares and sells floral arrangements.

## Skill level: 3

### Main tasks

- Receives and prepares orders for floral arrangements according to customer preferences, seasonal demands and design principles
- Selects and purchases flowers and other materials needed for arrangements
- Provides advice and recommendations to customers on suitable floral arrangements for different occasions and seasons
- Trims, treats and stores flowers to ensure freshness and quality
- Creates and maintains displays of floral arrangements
- Keeps up to date with seasonal demands, current trends and techniques in floral design

### Unit Group

## 3424 Irrigation Technicians and Landscape Gardeners

Interpret plans and drawings to construct garden landscapes, hardscape structures and garden beds, and install irrigation systems.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 342431 Irrigation Technician

Installs, maintains and services irrigation systems for agriculture, sports turf and horticulture.

### Skill level: 3

### Main tasks

- Installs and sets up irrigation systems according to design specifications
- Maintains, services and repairs irrigation systems by cleaning, flushing, troubleshooting and replacing faulty components to ensure proper functioning
- Monitors and adjusts irrigation schedules based on site conditions to maximise efficiency and water conservation

- Provides advice and guidance to clients on use and maintenance of the irrigation systems

#### Occupation

## 342432 Landscape Gardener

Interprets plans and drawings to construct garden landscapes, hardscape structures and garden beds.

Registration or licensing may be required.

### Alternative title

- Landscape Construction Worker

### Specialisation

- Structural Landscaper

### Skill level: 3

### Main tasks

- Interprets plans and drawings to construct garden landscapes
- Constructs hardscape structures such as gravel and paved walking areas, walls, fences, pergolas, ponds, barbecues and garden furniture
- Prepares seedbeds and growing sites for planting of softscapes such as tree plants, bushes, hedges, flowers and bulbs
- Plants trees, bushes, hedges, flowers and bulbs
- Prepares lawn areas by spreading topsoil and planting grass or by laying instant turf

#### Unit Group

## 3425 Sports Turf Managers and Trades Workers

Establish and maintain fine turf, grassed areas and synthetic surfaces used for sporting events.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 2: AQF Associate Degree, Advanced Diploma, Diploma, or at least three years of relevant experience

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

#### Occupation

## 342531 Sports Turf Manager

Manages fine turf sporting facilities, and supervises and coordinates the activities of Sports Turf Trades Workers and maintenance staff.

Registration or licensing may be required.

### Alternative title

- Sportsground Manager

### Specialisations

- Golf Course Superintendent
- Head Curator (Sportsground)

### Skill level: 2

### Main tasks

- Plans and schedules the maintenance and upkeep of fine turf sporting facilities
- Supervises and coordinates the activities of Sports Turf Trades Workers and maintenance staff
- Develops and implements turf management programs to maintain and improve the condition of sporting facilities
- Manages sports facility irrigation systems and ensures proper watering
- Manages the treatment and prevention of pests and disease to enhance the presentation and playability of sport and recreation facilities
- Maintains records and prepares reports on the condition and maintenance of sports turf facilities
- Coordinates with other departments or organisations for the use of sporting facilities

#### Occupation

## 342532 Sports Turf Trades Worker

Maintains fine turf sporting facilities and related irrigation systems, and diagnoses, treats and prevents turf pests and diseases to enhance the presentation and playability of sport and recreation facilities.

Registration or licensing may be required.

## Alternative titles

- Greenkeeper
- Groundsperson (Sportsground)
- Turf Tradesperson

## Specialisations

- Grounds Curator
- Sportsground Foreperson

## Skill level: 3

## Main tasks

- Maintains turf surfaces to ensure they are in optimal condition
- Operates and maintains irrigation systems to ensure proper watering of turf surfaces
- Applies treatments to maintain the health and appearance of turf surfaces
- Repairs and renovates turf surfaces as needed, including reseeding and sodding
- Monitors and controls pests and diseases affecting turf surfaces, and implements appropriate treatment measures
- Inspects turf surfaces to identify and address any issues or hazards
- Keeps records of maintenance activities, including fertilisation, pest control and irrigation schedules
- Provides maintenance advice to management

### Unit Group

## 3429 Other Horticultural Trades Workers

This unit group covers Horticultural Trades Workers not elsewhere classified. It includes Nurserypersons.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 342931 Nurseryperson

Propagates and cultivates trees, shrubs and ornamental and flowering plants in a plant or forestry nursery.

### Specialisations

- Forest Nursery Production Operator
- Plant Propagator

### Skill level: 3

### Main tasks

- Prepares soil, fertiliser mixes and containers for planting
- Selects and plants seeds, bulbs and cuttings in beds, containers or trays
- Buds and grafts vegetative material onto rootstock
- Monitors, waters and fertilises plants to ensure their water and nutritional requirements are met
- Applies pesticides and appropriate treatments to control pests, diseases, weeds, and nutritional and environmental plant disorders
- Keeps records of soil mixtures, plantings, treatments, losses and yields
- Advises customers on plant selection and care

Minor Group

## 343 Primary Production Supervisors and Specialists

Apply in-depth industry specific knowledge to undertake, manage and supervise aspects of breeding, feeding and raising livestock and aquatic stock, catching fish, cultivating and harvesting broadacre and horticultural crops, managing forests, and shearing or classing wool and hair from animals.

### OSCA skill level

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

Unit Group

# 3431 Senior Aquaculture, Crop and Forestry Workers

Apply in-depth industry specific knowledge to manage and supervise aspects of aquaculture, broadacre, horticultural crop, fisheries, forestry and vineyard production.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 343131 Aquaculture Supervisor

Supervises and performs specialist roles in aquacultural farming operations, including in hatcheries, grow-out operations, and initial processing and packing of harvested product.

### Specialisation

- Processing Supervisor (Aquaculture)

### Skill level: 3

### Main tasks

- Supervises the breeding, raising and harvesting of fish, prawns, oysters and other aquatic stock
- Supervises the inspection, operation and maintenance of specialised aquaculture equipment and machinery, including ponds, cages, recirculating aquaculture systems, longlines and flow-through systems
- Oversees the harvesting, sorting, grading and packing of aquatic stock
- Trains Aquaculture Workers, and supervises aquaculture farm work routines and day-to-day aquacultural production operations

### Occupation

## 343132 Fishing Leading Hand

Supervises Fishing Hands to ensure safe, efficient and effective fishing operations, preservation of quality catch, and cleanliness and maintenance of workplace.

**Skill level: 3****Main tasks**

- Ensures fishing gear is rigged to correct specifications, including legislated requirements
- Supervises the operation, cleaning and maintenance of vessel deck machinery and lifting appliances
- Oversees offboarding of catches
- Conducts fishing operations-specific safety drills
- Organises and trains Fishing Hands, and supervises fishing work routines and day-to-day fishing operations

**Occupation**

## 343133 Forestry Operations Supervisor

Supervises Forestry and Logging Workers to ensure safe, efficient and effective cultivation, maintenance and harvesting of natural and plantation forests.

**Specialisation**

- Timber Harvest Crew Leader

**Skill level: 3****Main tasks**

- Supervises the cultivation and maintenance of natural and plantation forests
- Supervises the operation and maintenance of specialised equipment and machinery used in forestry settings
- Oversees logging and haulage crews, and directs activities for harvesting and reforestation
- Provides training and guidance to forestry and logging workers on correct techniques and procedures, and conducts forestry-specific safety drills

**Occupation**

## 343134 Horticultural Supervisor or Specialist

Supervises or performs specialist roles in horticultural farming operations, including the planting, cultivation, harvest and packing of horticultural crops.

**Specialisations**

- Horticultural Chemical Spray Operator
- Horticultural Fertigation Manager



- Horticultural Harvest Supervisor
- Horticultural Irrigation Manager
- Horticultural Machine Supervisor
- Horticultural Packing Facility Supervisor
- Horticultural Production Supervisor
- Horticulture Section Manager

### Skill level: 3

### Main tasks

- Oversees the planting, cultivation and harvest of horticultural crops, and the packing and storage of horticultural produce
- Supervises horticultural farming routines such pruning, trimming, picking and tree training
- Oversees and undertakes the maintenance, repair and operation of horticultural farming machinery
- Monitors horticultural crops for signs of pests or disease, and to identify watering or nutrition problems
- Prepares and applies chemicals to control pests, weeds and diseases
- Oversees the maintenance and use of horticultural farm equipment and infrastructure, including irrigation and fertigation systems
- Organises and trains horticultural farm workers, and supervises work routines and day-to-day horticultural production activities

### Occupation

## 343135 Senior Broadacre Crop and Livestock Farm Worker

Performs skilled tasks to supervise the cultivation of broadacre crops and the breeding and raising of livestock.

### Skill level: 3

### Main tasks

- Oversees the planting, cultivation and harvesting of broadacre crops, as well as livestock breeding programs and the rearing of young livestock
- Identifies health and nutrition problems in livestock, and manages and supervises stock feeding and watering programs

- Supervises and undertakes the operation and maintenance of broadacre crop and livestock farming equipment and machinery
- Implements biosecurity measures
- Oversees the inspection and maintenance of broadacre crop and livestock farm infrastructure, including fencing, and water supply and irrigation systems
- Supervises, maintains and operates data collection and analysis and production technology systems, such as GPS, GIS, variable-rate technology, soil sensors and yield monitors
- Supervises work routines and trains Broadacre Crop and Livestock Farm Workers

#### Occupation

## 343136 Senior Broadacre Crop Farm Worker

Performs skilled tasks on a broadacre crop farm in supervising the planting, cultivation and harvest of broadacre crops.

### Specialisation

- Broadacre Crop Chemical Spray Operator

### Skill level: 3

### Main tasks

- Oversees the planting, cultivation and harvesting of broadacre crops
- Supervises and undertakes the operation and maintenance of broadacre crop farming equipment and machinery
- Oversees the inspection and maintenance of broadacre crop farm infrastructure, including fencing and water supply systems
- Organises and trains broadacre crop farm workers, and supervises work routines and day-to-day broadacre farm production operations
- Supervises, maintains and operates data collection and analysis and production technology systems such as GPS, GIS, variable-rate technology, soil sensors and yield monitors
- May undertake or supervise the application of pesticides and other chemicals to broadacre crops

#### Occupation

## 343137 Vineyard Supervisor

Supervises aspects of vineyard operations, including maintenance, pruning, harvest operations, and disease and pest monitoring.

## Alternative title

- Leading Hand (Vineyard)

## Skill level: 3

## Main tasks

- Oversees the planting, cultivation and harvesting of wine grapes
- Supervises and undertakes the operation and maintenance of specialised vineyard equipment and machinery
- Oversees the inspection and maintenance of vineyard infrastructure, including fencing, trellising and water supply systems
- Organises and trains vineyard workers, and supervises work routines and day-to-day vineyard production operations

### Occupation

## 343199 Senior Aquaculture, Crop and Forestry Workers nec

This occupation group covers Senior Aquaculture, Crop and Forestry Workers not elsewhere classified. This includes farm supervisors or specialists working on farms that involve two or more different commodity types not elsewhere classified.

## Skill level: 3

## Occupations in this group include:

- Mushroom Farm Supervisor

### Unit Group

## 3432 Senior Livestock Farm Workers

Perform a variety of skilled tasks in managing and supervising the breeding, feeding, raising and milking of livestock for the production of breeding stock, milk, eggs, meat, wool and hair.

Senior Broadacre Crop and Livestock Farm Workers are excluded from this unit group. Senior Broadacre Crop and Livestock Farm Workers are included in Occupation 343135 Senior Broadacre Crop and Livestock Farm Worker.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

### Occupation

## 343231 Senior Beef Cattle Station Worker

Performs skilled tasks on a beef cattle farm or station in supervising the breeding, raising, feeding, treatment and welfare of cattle.

### Alternative titles

- Leading Hand (Beef Cattle)
- Overseer (Beef Cattle)

### Skill level: 3

### Main tasks

- Oversees beef cattle breeding programs and the rearing of calves
- Develops and implements beef cattle feeding plans, and identifies beef cattle health and nutrition problems
- Establishes and maintains pastures and fodder crops for beef cattle production, and identifies plant health and nutrition problems
- Supervises beef cattle health and welfare programs
- Implements biosecurity management measures
- Supervises farming operations such as herding, catching and drenching beef cattle
- Supervises general farming activities such as maintenance and cleaning of beef cattle housing, water supply and irrigation systems, and other farm infrastructure
- Supervises work routines and trains Beef Cattle Farm Workers

### Occupation

## 343232 Senior Cattle and Sheep Farm Worker

Performs skilled tasks on a cattle and sheep farm in supervising the breeding, raising, feeding, treatment and welfare of cattle and sheep.

## Skill level: 3

### Main tasks

- Oversees cattle and sheep breeding programs and the rearing of calves and lambs
- Develops and implements cattle and sheep feeding plans, and identifies health and nutrition problems in cattle and sheep
- Establishes and maintains pastures and fodder crops for cattle and sheep production, and identifies plant health and nutrition problems
- Supervises health and welfare programs for cattle and sheep
- Implements biosecurity management measures
- Supervises farming operations such as herding, catching, drenching and milking cattle and sheep
- Supervises general farming activities such as maintenance and cleaning of cattle and sheep housing, water supply and irrigation systems, and other farm infrastructure
- Supervises work routines and trains Cattle and Sheep Farm Workers

### Occupation

## 343233 Senior Dairy Cattle Farm Worker

Performs skilled tasks on a dairy farm in supervising the breeding, raising, droving, feeding and milking of dairy cattle.

### Alternative title

- Dairy Herd Manager

### Specialisation

- Production Manager (Dairy Cattle) (Skill Level 2)

## Skill level: 3

### Main tasks

- Oversees dairy cattle breeding programs and the rearing of calves
- Develops and implements dairy cattle feeding plans, and identifies health and nutrition programs in dairy cattle
- Establishes and maintains pastures and fodder crops for dairy cattle production, and identifies plant health and nutrition problems
- Supervises health and welfare programs for dairy cattle
- Implements biosecurity management measures

- Supervises dairy cattle farming operations such as herding, droving, drenching and milking
- Supervises general farming activities such as the maintenance and cleaning of dairy cattle housing, milking systems, water supply and irrigation systems, and other dairy cattle farm infrastructure
- Supervises work routines and trains Dairy Cattle Farm Workers

#### Occupation

## 343234 Senior Horse Stable or Stud Worker

Oversees the raising, feeding, exercise, treatment and welfare of horses on a horse farm or stable. Prepares horses for work, sport and recreation.

Registration or licensing may be required.

### Specialisation

- Stable Foreperson

### Skill level: 3

### Main tasks

- Supervises horse farm or stable activities, including feeding, exercising, grooming and readying of horses for work, sport or recreational activities
- Oversees the rearing of young horses, including the wellbeing of broodmares, foals, weanlings and yearlings
- Supervises Stablehands, overseeing the cleaning and maintenance of stables and horse equipment
- Supervises the assembly, preparation and storing of feed, bedding and horse equipment
- Prepares and attends to horses for transportation to race days and other sports and recreational activities
- May train new Stablehands

#### Occupation

## 343235 Senior Piggery Stockperson

Performs skilled tasks in a piggery in supervising the breeding, farrowing, raising, feeding, treatment and welfare of pigs.

### Alternative title

- Senior Piggery Attendant

**Skill level: 3****Main tasks**

- Oversees pig breeding programs, including caring for farrowing sows and rearing piglets
- Develops and implements pig feeding programs, and identifies health and nutrition problems in pigs
- Supervises health and welfare programs for pigs
- Implements biosecurity management measures
- Manages water supply and irrigation systems
- Supervises general farming activities such as the movement of pigs, and maintenance and cleaning of pens and stalls, water supply systems, and other piggery infrastructure
- Supervises work routines and trains Piggery Farm Workers

**Occupation**

## 343236 Senior Sheep Farm Worker

Performs skilled tasks on a sheep farm or station in supervising the breeding, raising, feeding, treatment and welfare of sheep.

**Skill level: 3****Main tasks**

- Oversees sheep breeding programs and the rearing of lambs
- Develops and implements sheep feeding plans, and identifies health and nutrition programs in sheep
- Establishes and maintains pastures and fodder crops for sheep production, and identifies plant health and nutrition problems
- Supervises health and welfare programs for sheep
- Implements biosecurity management measures
- Supervises sheep farming operations such as herding, catching and drenching sheep
- Supervises general farming activities such as the maintenance and cleaning of sheep housing, water supply and irrigation systems, and other farm infrastructure
- Supervises work routines and trains Sheep Farm Workers

**Occupation**

## 343299 Senior Livestock Farm Workers nec

This occupation group covers Senior Livestock Farm Workers not elsewhere classified.

**Skill level: 3****Occupations in this group include:**

- Senior Poultry Farm Worker

**Unit Group**

## 3433 Shearers and Wool Classers

Remove and classify wool and hair from sheep, goats, alpacas and other animals.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 3: AQF Certificate III including at least two years of on-the-job training, AQF Certificate IV, or at least three years of relevant experience

**Occupation**

### 343331 Shearer

Removes wool and hair from sheep, goats, alpacas and other animals.

**Skill level: 3****Main tasks**

- Selects and prepares shearing equipment
- Catches and positions animals for shearing
- Shears and removes wool and hair from animals
- Identifies contaminated fibre and injured, infected and diseased animals
- Treats skin cuts on shorn animals
- Returns shorn animals to let-out pens for counting and checking
- May service, maintain and repair shearing equipment
- May shear stud animals with hand shears or special combs

**Occupation**

### 343332 Wool Classer

Classifies wool to industry standards or market requirements.



## Skill level: 3

### Main tasks

- Inspects fleece to determine its type according to physical characteristics such as staple length and strength, fibre diameter and colour
- Classes wool into lines to meet processors' requirements and to optimise growers' returns
- Manages wool handling teams
- Instructs Wool Handlers and supervises the picking up, skirting, rolling and pressing of fleeces
- Records wool characteristics and the details of pressed wool bales, and prepares wool clip documentation