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## ✓ Latest release

Sub-major Group

# 26 Health Professionals

## OSCA - Occupation Standard Classification for Australia

Reference period: 2024, Version 1.0

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Released 6/12/2024

### 26 Health Professionals

Assess, diagnose and treat physical, physiological and psychological disorders, and provide nursing care and counselling services to maintain, promote and restore emotional, social and mental health and wellbeing.

#### OSCA skill level

The occupations in this sub-major group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

Minor Group

## 261 Allied Health Counselling, Psychology, Social Work and Creative Therapy Professionals

Provide assessment, counselling, biopsychosocial interventions, support and other services as authorised in their scope of practice, to promote optimal personal, social, vocational and educational health and wellbeing, and undertake research and advocacy roles.

## OSCA skill level

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Unit Group

## 2611 Counsellors and Psychotherapists

Provide counselling services to assist individuals to identify, define and overcome their relationship, addiction, mental health, social and health issues through a range of therapeutic interventions.

Psychologists are excluded from this unit group. Psychologists are included in Occupation 261231 Psychologist.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 261131 Counsellor (General)

Provides counselling services to individuals, families and groups to assist in overcoming difficulties and improving overall quality of life through a range of therapeutic interventions.

Family and Relationship Counsellors are excluded from this occupation. Family and Relationship Counsellors are included in Occupation 261133 Family and Relationship Counsellor.

## Specialisations

- Bereavement or Grief Counsellor
- Child or Youth Counsellor
- Gambling Counsellor
- Sexual Assault Counsellor
- Trauma or Crisis Counsellor

## **Skill level: 1**

### **Main tasks**

- Provides individual and group counselling sessions to clients to address emotional and psychological challenges
- Assesses clients' counselling needs and requirements including conducting risk assessments and screening
- Assists with the understanding and adjustment of attitudes, expectations and behaviours
- Facilitates referrals to Health Professionals or community resources

**Occupation**

## **261132 Alcohol and Other Drugs Counsellor**

Provides support and treatment for people struggling with substance abuse and addiction, identifies underlying causes of addiction, develops coping strategies to manage change, and provides community education.

### **Alternative titles**

- Alcohol and Other Drugs Clinician
- Drug and Alcohol Counsellor

## **Skill level: 1**

### **Main tasks**

- Assesses substance abuse and alcohol consumption history
- Provides individual and group counselling sessions to help the individual understand the underlying causes of addiction and overcome the addiction
- Provides education and resources to individuals about the risks and consequences of substance abuse
- Facilitates referrals to Health Professionals or community resources, such as detoxification programs and support groups
- Monitors progress and supports individuals to stay on track with their treatment plans

**Occupation**

## **261133 Family and Relationship Counsellor**

Assists individuals, couples and families with overcoming difficulties in personal relationships and improving their overall quality of life.

## **Skill level: 1**

### **Main tasks**

- Conducts counselling interviews with individuals, couples and family groups
- Undertakes intakes and assessments, including risk assessments and screening
- Assists with the understanding and adjustment of attitudes, expectations and behaviour to develop more effective interpersonal and marital relationships
- Provides a range of interventions to families post-separation who are experiencing various levels of conflict and are unable to reach agreements regarding parenting arrangements for their children and the distribution of property
- Supports the referral process while engaging with community agencies and service providers
- Facilitates relationship education courses

#### **Occupation**

## **261134 Psychotherapist**

Provides diagnosis and treatment of mental and emotional disorders using psychotherapeutic methods, such as behavioural therapy, biofeedback, relaxation therapy and other techniques.

Arts Therapists are excluded from this occupation. Arts Therapists are included in Occupation 261931 Arts Therapist.

## **Skill level: 1**

### **Main tasks**

- Conducts assessments and diagnoses mental and emotional disorders
- Works with clients to explore and understand conscious and unconscious aspects of their lived experience
- Develops and implements individualised treatment plans for clients
- Delivers psychotherapy sessions to clients using various therapeutic techniques to help change thinking patterns and improve coping skills
- Provides support and guidance to clients in managing their mental and emotional wellbeing
- Provides education and resources to clients and their families on mental health issues

#### **Occupation**

## **261135 Rehabilitation Counsellor**

Assists people experiencing injuries, disabilities, health conditions and social disadvantage to achieve their personal, educational and vocational goals. Provides specialist counselling, rehabilitation and resource coordination services to maximise people's independence and inclusion in employment and other community settings.

### **Skill level: 1**

#### **Main tasks**

- Conducts assessments and evaluations to determine clients' psychosocial and cognitive ability, vocational interests and psychological wellbeing
- Ascertains clients' functional capacity to develop appropriate rehabilitation plans
- Works with clients in relation to their career, study or employment options by providing information and resources in these areas
- Provides individual counselling to clients to address emotional and psychological challenges related to their injuries, disabilities, health conditions or social disadvantage
- Assists clients, their family members, and other Professionals to develop rehabilitation plans
- Assists people with disability and neurodivergent individuals to find suitable employment by collaborating with employers and clients to ensure reasonable adjustments and provision of ongoing support

#### **Occupation**

## **261136 School Counsellor**

Provides information and assistance to students, parents and teachers about a wide range of matters, such as students' personal problems, learning difficulties and special requirements.

Student Services Advisers are excluded from this occupation. Student Services Advisers are included in Occupation 259933 Student Services Adviser.

#### **Alternative title**

- Student Wellbeing Officer

### **Skill level: 1**

#### **Main tasks**

- Conducts individual and group counselling sessions with students to address academic, emotional and social concerns to enhance student wellbeing, and create a supportive and nurturing learning environment
- Develops and implements counselling and educational programs to promote students' mental health, resilience and wellbeing

- Collaborates with teachers and parents to identify and address issues that may impact students' wellbeing
- Analyses student behaviour, especially those with learning difficulties, and assists parents and teachers in managing their needs

**Unit Group**

## 2612 Psychologists

Provide individuals and groups with evidence-based assessment, prevention, intervention and treatment to foster personal, social, educational and occupational wellbeing and development.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 261231 Psychologist

Provides individuals and groups with evidence-based assessment, prevention, intervention and treatment to foster personal, social, educational and occupational wellbeing and development.

Registration or licensing is required.

**Specialisations**

- Clinical Neuropsychologist
- Clinical Psychologist
- Counselling Psychologist
- Educational and Developmental Psychologist
- Forensic Psychologist
- Health Psychologist
- Organisational Psychologist

## **Skill level: 1**

### **Main tasks**

- Conducts psychological assessments to inform diagnosis, treatment, intervention, report writing or research, and to address clients' mental health and wellbeing needs
- Develops and implements prevention, intervention and treatment strategies to address psychological, social, emotional, health, educational, developmental and behavioural issues and disorders
- Develops and implements assessments, interventions and recommendations for organisations and decision-makers to address psychological, social, cultural, occupational and forensic needs
- Provides crisis intervention and support to individuals and communities in distress
- Monitors and evaluates the progress of clients, groups, communities and programs during prevention, intervention and treatment
- Maintains accurate and confidential client records, and provides reports for third parties when required
- Collaborates with other Professionals to deliver multidisciplinary assessment, intervention, and treatment
- Provides supervision for psychology students, peers and other Professionals
- May conduct research and collect data to contribute to the evidence base and the field of psychology

#### **Unit Group**

## **2613 Social Workers**

Assess the biopsychosocial needs of individuals, families and groups, assist and empower people to develop and use skills and resources needed to resolve social and other problems, and further human wellbeing and human rights, social justice and social development.

### **OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Occupation**

## **261331 Social Worker**

Assesses the biopsychosocial needs of individuals, families and groups, assists and empowers people to develop and use skills and resources needed to resolve social and other problems, and furthers human wellbeing and human rights, social justice and social development.

Registration or licensing may be required.

## Specialisations

- Aged Care Social Worker
- Child Protection Social Worker
- Clinical Social Worker
- Disability Social Worker
- Family Violence Social Worker
- Mental Health Social Worker
- School Social Worker
- Social Work Supervisor

## Skill level: 1

### Main tasks

- Conducts biopsychosocial and risk assessments to assist individuals and families to resolve their presented problems
- Provides case management services, and negotiates and mediates strategies related to clients' needs
- Works with clients to develop and deliver individualised casework practice, group counselling and support plans
- Promotes clients' agency and rights to access resources and community services
- Supports clients in legal and administrative proceedings, including assessment reports and providing information or evidence in court
- Provides supervision and peer support to other Social Workers to address ethical dilemmas, gaps in practice and areas of avoidance
- Analyses, develops, promotes and implements social policies to respond to social needs
- Collaborates with government, community organisations, social agencies, volunteer groups and other stakeholders to improve and develop services, and address structural inequalities

Unit Group

# 2619 Other Allied Health Counselling, Psychology, Social Work and Creative Therapy Professionals

This unit group covers Allied Health Counselling, Psychology, Social Work and Creative Therapy Professionals not elsewhere classified. It includes Arts Therapists, Behaviour Support Practitioners and Music Therapists.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 261931 Arts Therapist

Uses the creative process to facilitate the exploration of feelings, improve self-awareness and self-expression, and reduce anxiety for clients.

Registration or licensing may be required.

Music Therapists are excluded from this occupation. Music Therapists are included in Occupation 261933 Music Therapist.

### Skill level: 1

### Main tasks

- Works with clients to identify problems or conditions they wish to overcome, and uses the creative process to help clients explore their feelings
- Assists clients to resolve conflicts, develop interpersonal skills, manage behaviour, reduce stress, increase self-esteem and achieve insight
- Develops arts therapy programs based on clients' emotional, cognitive, physical and spiritual wellbeing needs, objectives and preferred forms of artistic expression
- Conducts arts therapy sessions with individuals or groups using a range of creative modalities, such as visual art, drama, dance and movement

### Occupation

## 261932 Behaviour Support Practitioner

Works with carers and support workers to assess the need for, and develop, comprehensive behaviour support plans for people with behaviours of concern. Registration or licensing may be required.

## Alternative titles

- Behaviour Analyst
- Positive Behaviour Support Practitioner

## Skill level: 1

### Main tasks

- Undertakes functional behavioural assessments to identify contributing factors and consequences of challenging behaviours
- Engages clients, their families, support teams and other allied health professionals to develop behaviour support plans
- Recommends strategies or areas for skills development to provide opportunities for participation and inclusion
- Develops behaviour support plans that contain preventative approaches, strategies for promoting success and methods for intervening
- Provides guidance, training and coaching to clients' families and other members of the clients' support teams to implement behaviour support strategies
- Monitors the implementation of behaviour support plans, and gathers data to review and reassess plans for clients or their support teams
- Participates in peer support and clinical supervision activities with other practitioners to address challenges

### Occupation

## 261933 Music Therapist

Plans and delivers music therapy interventions to improve physical, psychological, cognitive or behavioural skills and function.

Registration or licensing may be required.

## Skill level: 1

### Main tasks

- Conducts assessments to determine health and wellbeing goals and therapeutic needs
- Creates individualised treatment plans that incorporate music therapy interventions to address clients' specific needs and goals

- Collaborates with clients, their families, significant others and other stakeholders to establish a client-focused treatment plan
- Selects and adapts music, musical instruments and equipment for use in treatment
- Creates and plays musical instruments, compositions, arrangements or scores for therapeutic purposes
- Documents evaluations, treatment plans, case summaries and progress reports
- Collaborates with other Health Professionals in multidisciplinary teams to provide comprehensive assessment, intervention and treatment

**Occupation**

## **261999 Allied Health Counselling, Psychology, Social Work and Creative Therapy Professionals nec**

This occupation group covers Allied Health Counselling, Psychology, Social Work and Creative Therapy Professionals not elsewhere classified.

**Skill level: 1**

**Occupations in this group include:**

- Genetic Counsellor
- Hypnotherapist
- Life Coach
- Play Therapist

**Minor Group**

## **262 Allied Health Physical and Sensory Therapy Professionals**

Assess, diagnose (as authorised in their scopes of practice) and treat illnesses and disabilities, and provide evidence-based therapeutic services such as chiropractic, exercise physiology, occupational therapy, osteopathy, physiotherapy, podiatry and speech pathology.

**OSCA skill level**

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Unit Group**

## 2621 Chiropractors

Diagnose, manage and prevent mechanical disorders of the neuromusculoskeletal system, and the effects these disorders have on the function of the nervous system and general health.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 262131 Chiropractor

Diagnoses, manages and prevents mechanical disorders of the neuromusculoskeletal system, and the effects these disorders have on the function of the nervous system and general health.

Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Diagnoses neuromusculoskeletal disorders
- Assesses patients' medical histories, symptoms and physical condition
- Orders and interprets diagnostic tests to support chiropractic care
- Designs, implements, monitors and assesses treatment plans, including manual adjustments, manipulations and other therapeutic techniques
- Maintains accurate and up-to-date patient records
- Educates patients and their caregivers in therapeutic procedures such as home exercises and lifestyle changes, to enhance patients' health and wellbeing
- Collaborates with other Health Professionals to provide comprehensive care

**Unit Group**

# 2622 Exercise Physiologists and Scientists

Assess, plan, implement and design exercise-based interventions to improve health, fitness and wellbeing and to prevent, treat and manage disease and injury and restore optimal physical function and wellness.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 262231 Exercise Physiologist

Assesses, plans and implements exercise-based health interventions for the prevention, treatment and management of diseases and injuries such as cardiovascular disease, diabetes, cancer, osteoporosis, arthritis, depression and autism, and assists in restoring optimal physical function, health and wellness.

### Skill level: 1

#### Main tasks

- Assists and improves clients' musculoskeletal function through physical activity and exercise programs
- Administers a variety of tests to identify and assess physical problems and ailments of clients
- Records detailed client medical histories, exercise undertaken and clients' responses and progress under exercise programs
- Prevents, treats and manages health conditions, including complex chronic conditions
- Prescribes, implements and evaluates safe and effective movement, physical activity, and exercise-based interventions to facilitate recovery and maximise independence and participation in activities at home, school, work and in the community
- Provides education and advice on health and wellbeing, and how physical activity and exercise can improve health outcomes
- Screens and assesses for factors that may impact client needs, preferences, barriers and facilitators to inform recommendations and interventions
- Uses active therapy techniques to assess and prescribe a targeted clinical exercise and education program that builds the clients' capacity for the long term

**Occupation**

## 262232 Exercise and Sports Scientist

Researches and applies the science of exercise to design and deliver physical activity and exercise-based interventions to improve health, fitness, wellbeing and performance, and assist in the prevention of injury and chronic conditions. Provides expert advice and support to coaches, athletes and teams to help them understand and enhance sports performance.

**Skill level: 1****Main tasks**

- Screens and assesses health, movement, exercise and performance capacity of clients and athletes
- Researches, designs, modifies and applies assessment protocols and methods to analyse the demands of the sport and the capabilities of the athlete
- Records detailed client medical histories, exercise undertaken, and clients' responses and progress
- Researches, designs and delivers physical activity and exercise-based interventions to prevent injury, facilitate return to activity, manage risk factors for chronic conditions, and optimise sports performance
- Supports goal setting and sustainable behaviour change to help individuals achieve health, wellbeing, fitness and performance goals
- Provides health, physical activity and exercise education, advice and support in the context of sports performance
- Delivers exercise-based interventions prescribed by a qualified Health Professional for people with medical conditions, injuries or disabilities
- Develops and implements screening and preventative health promotion programs
- Provides general nutritional advice to enhance exercise performance, recovery and body composition
- Promotes and coordinates policies and programs to increase physical activity, maintain function and decrease sedentary behaviour

**Unit Group**

## 2623 Occupational Therapists

Assess functional limitations of people resulting from injuries, illnesses and disabilities and provide therapy to enable people to perform their daily activities and occupations.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 262331 Occupational Therapist

Assesses functional limitations of people resulting from injuries, illnesses and disability, and provides therapy to enable people to perform their daily activities and occupations.

Registration or licensing is required.

### Skill level: 1

### Main tasks

- Assesses clients' emotional, psychological, developmental and physical capabilities using clinical observations and standardised tests
- Assesses clients' functional potential in their home, leisure, work and school environments, and recommends environmental adaptations
- Plans and directs programs using vocational, recreational, remedial, social and educational activities for individuals and groups
- Provides education to family members, carers, employers and teachers about adapting clients' home, leisure, work and school environments
- Provides recommendations for assistive technologies that allow clients to increase their independence and perform daily activities
- Provides education regarding restorative or compensatory strategies
- Collaborates with other Health Professionals in overall case management of clients
- Collaborates with other Professionals to provide specialist advice to client groups such as those requiring driver rehabilitation, third-party compensation and medico-legal representation
- Monitors and records clients' progress and maintains professional relationships in accordance with relevant legislative requirements and ethical guidelines

### Unit Group

## 2624 Physiotherapists

Assess, diagnose, treat and prevent disorders in human movement caused by injury or disease.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### Occupation

## 262431 Physiotherapist

Assesses, diagnoses, treats and prevents disorders in human movement caused by injury or disease.

Registration or licensing is required.

### Alternative title

- Physical Therapist

### Specialisations

- Musculoskeletal Physiotherapist
- Neurological Physiotherapist
- Paediatric Physiotherapist
- Sports and Exercise Physiotherapist

### Skill level: 1

### Main tasks

- Administers muscle, nerve, joint and functional ability tests to identify and assess patients' afflictions
- Treats patients to reduce pain, improve circulation, strengthen muscles, improve cardiothoracic, cardiovascular and respiratory functions, restore joint mobility, and improve balance and coordination
- Treats patients using the therapeutic properties of exercise, heat, cold, massage, manipulation, hydrotherapy, electrotherapy, ultraviolet and infra-red light, and ultrasound
- Reviews, monitors, assesses and evaluates programs and treatments
- Consults with other Health Professionals about patients' conditions, needs and progress

- Educates patients on their physical health conditions, and provides them with structured management plans
- Advises patients, families and guardians about procedures to be practised at home
- Maintains records of patients' treatments, responses and progress
- Develops and implements screening and preventative health promotion programs

**Unit Group**

## 2625 Podiatrists

Prevent, diagnose and treat disorders that affect feet, ankles and lower limbs.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 262531 Podiatrist

Prevents, diagnoses and treats disorders that affect feet, ankles and lower limbs.

Registration or licensing is required.

**Skill level: 1****Main tasks**

- Conducts podiatric assessments, including neurovascular assessments, gait analyses and biomechanical assessments, to diagnose foot and lower limb conditions
- Develops treatment plans and provides interventions for foot and lower limb disorders
- Prescribes and fits orthotic devices to correct foot and lower limb abnormalities
- Provides advice and education to patients on foot care and prevention of foot problems
- Performs surgical procedures on the foot and lower limb
- Prescribes and administers medications and local anaesthetics as required
- Refers patients for diagnostic imaging and pathology investigations
- Collaborates with other Health Professionals to provide comprehensive care to patients
- Documents treatment plans, including patients' responses to treatment and modifications to treatment

**Unit Group**

## 2626 Speech Pathologists

Provides diagnostic assessment and management of disorders of communication and swallowing through direct intervention, education, consultancy, advocacy, or a combination of these approaches across the lifespan.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 262631 Speech Pathologist

Provides diagnostic assessment and management of disorders of communication and swallowing through direct intervention, education, consultancy, advocacy, or a combination of these approaches across the lifespan.

**Alternative title**

- Speech Therapist

**Skill level: 1****Main tasks**

- Assesses and administers standardised and informal tests and observes the person to determine the nature and extent of communication disorders or swallowing difficulties
- Provides services for the treatment and management of communication difficulties including speaking, listening, understanding language, reading, writing, social skills, stuttering and using voice across the lifespan
- Provides services for the treatment and management of swallowing difficulties to assist with oral eating and drinking, sucking, saliva control, mealtime participation and protecting lungs from food, drink and saliva
- Provides information to other Health Professionals, Early Childhood Educators and teachers
- Provides support and counselling to individuals affected by communication and swallowing difficulties, and to their families and carers
- Reports results of assessments and tests in writing, and makes referrals to Medical Practitioners and other services as required

**Unit Group**

# 2629 Other Allied Health Physical and Sensory Therapy Professionals

This unit group covers Allied Health Physical and Sensory Therapy Professionals not elsewhere classified. It includes Orthotists / Prosthetists, and Osteopaths.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 262931 Orthotist / Prosthetist

Prescribes, designs and fits orthoses and prostheses to improve function impacted by illness, disability or amputation.

Registration or licensing may be required.

### Skill level: 1

#### Main tasks

- Assesses clients' emotional, psychological, developmental and physical capabilities using clinical observations and standardised tests
- Administers muscle, nerve, joint and functional ability tests
- Assesses clients' functional potential in their home, leisure, work and school environments, and recommends appropriate assistive technologies to maximise their performance
- Develops individual orthotic/prosthetic service plans, considering relevant material science, biomechanics and anatomical factors
- Prescribes, designs and fits orthoses and prostheses to meet clients' needs, including their functional, emotional, psychological and developmental goals
- Provides gait training, education and continual monitoring, assessment and evaluation of orthoses and prostheses and treatments
- Collaborates with other Health Professionals in overall case management, including team consultation as required, about clients' challenges, needs and progress

- Adjusts and modifies orthoses and prostheses to accommodate minor changes to clients' neuromuscular and skeletal systems
- Maintains accurate records of client assessments, device specifications and adjustments

**Occupation**

## 262932 Osteopath

Prevents, diagnoses and treats tissue strains, stresses and dysfunctions of the neuromusculoskeletal system, and provides advice on preventing these disorders. Registration or licensing is required.

**Skill level: 1**

**Main tasks**

- Diagnoses, manages and treats neuromusculoskeletal disorders through a biopsychosocial approach
- Employs a variety of medical testing procedures, including neuromusculoskeletal, functional and mobility tests, to identify and assess physical problems
- Designs, reviews, monitors, assesses and evaluates treatment plans and programs
- Records patients' medical histories, treatments and management plans, and creates progress reports
- Communicates and liaises with other Health Professionals in relation to patients' management and progress
- Provides advice and instructions to patients, families and carers in a range of therapeutic management techniques

**Occupation**

## 262999 Allied Health Physical and Sensory Therapy Professionals nec

This occupation group covers Allied Health Physical and Sensory Therapy Professionals not elsewhere classified.

**Skill level: 1**

**Occupations in this group include:**

- Pedorthist

**Minor Group**

# 263 Allied Health Science Professionals

Conduct and utilise diagnostic tests and operate equipment to assess and treat illnesses and disabilities, provide health and nutritional therapy and advice, dispense and administer pharmaceuticals, and detect, manage and treat hearing and vision problems and diseases.

## OSCA skill level

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Unit Group

## 2631 Medical Radiation Practitioners

Operate X-ray and other radiation producing and imaging equipment for diagnostic, monitoring and treatment purposes under the direction of Radiologists and other Medical Practitioners.

Sonographers are excluded from this unit group. Sonographers are included in Occupation 263531 Sonographer.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 263131 Nuclear Medicine Technologist

Prepares and administers radionuclides or radiopharmaceuticals to detect, diagnose or treat diseases, using specialised imaging equipment.

Registration or licensing is required.

## Alternative title

- Nuclear Medicine Scientist

## **Skill level: 1**

### **Main tasks**

- Prepares and administers radiopharmaceuticals or radionuclides to patients for diagnostic and therapeutic purposes
- Operates and performs quality control on imaging equipment, including positron emission tomography/computed tomography (PET/CT), PET/magnetic resonance imaging (PET/MRI), Gamma Cameras, single-photon emission computed tomography/CT (SPECT/CT) cameras and bone density scanners
- Produces and analyses diagnostic images to identify abnormalities or diseases
- Maintains detailed records of patients' procedures
- Adheres to safety standards for the appropriate use, storage and disposal of radioactive materials
- Provides patient education and instructions regarding imaging procedures and preparations, and provides patients with assistance during procedures

#### **Occupation**

## **263132 Radiation Therapist**

Operates high energy X-ray and other radiation and electron generating and monitoring equipment to administer radiation treatment for medical purposes.

Registration or licensing is required.

## **Skill level: 1**

### **Main tasks**

- Administers radiation therapy to patients using complex equipment, according to prescribed treatment plans
- Collaborates with Medical Oncologists and other Health Professionals to develop individual treatment plans that provide the greatest effect on disease, with minimal effect to healthy tissue
- Monitors patients closely throughout treatment to ensure comfort and addresses concerns
- Explains procedures to patients and families about radiation therapy procedures and potential side effects
- Ensures radiation therapy equipment is properly maintained and calibrated
- Keeps up to date with advancements in radiation therapy technology and techniques

#### **Occupation**

# 263133 Radiographer

Operates X-ray and other medical imaging equipment to produce images for medical diagnostic purposes.

Registration or licensing is required.

## Alternative titles

- Diagnostic Radiographer
- Medical Imaging Technologist

## Specialisations

- Mammographer
- Medical Radiation Scientist

## Skill level: 1

## Main tasks

- Operates a variety of imaging equipment such as X-rays, computed tomography (CT) scans, magnetic resonance imaging (MRI) scans, nuclear scans and ultrasound, to produce diagnostic images
- Ensures patient safety and comfort during imaging procedures
- Positions and adjusts patients and selects appropriate image techniques and settings to achieve optimal image quality
- Evaluates images for technical quality and accuracy
- Collaborates with Radiologists and other Medical Practitioners to interpret and analyse imaging results
- Prepares findings for Medical Practitioners to interpret for medical diagnostic purposes

### Unit Group

# 2632 Nutrition Professionals

Apply the science of food and human nutrition to enhance the health and wellbeing of individuals and human populations, and to help prevent and treat various illnesses and diseases.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 263231 Dietitian

Applies the science of food and human nutrition to promote health, prevent and treat illness and disease, and to optimise the health of individuals, groups, communities and populations.

Registration or licensing may be required.

Nutritionists are excluded from this occupation. Nutritionists are included in Occupation 263232 Nutritionist.

### Skill level: 1

### Main tasks

- Assesses the dietary needs of individuals and groups, and develops customised dietary plans
- Provides individualised nutrition advice to people with a range of health conditions
- Explains the relationship between food and health to attain and maintain people's health
- Plans menu options and manages the preparation of special meals or diets
- Provides guidance on food selection and preparation to individuals and groups
- Monitors and evaluates the progress of individuals on dietary plans
- Maintains accurate and confidential records of people's health when following dietary plans
- Provides primary, secondary and tertiary health care in settings that include hospitals and palliative care facilities

**Occupation**

## 263232 Nutritionist

Integrates, disseminates and applies knowledge drawn from the relevant sciences to enhance positive effects of food on the health and wellbeing of human populations.

Registration or licensing may be required.

Dietitians are excluded from this occupation. Dietitians are included in Occupation 263231 Dietitian.

## Specialisation

- Clinical Nutritionist

### Skill level: 1

#### Main tasks

- Plans, implements and evaluates public health nutrition policies, programs and initiatives
- Assesses the nutritional needs of individuals and groups, and develops customised nutrition plans such as dietary modification and supplementation, to promote health and prevent, or support the remediation of, illness or disease
- Explains the relationship between nutrition and health to attain and maintain people's health
- Conducts research on the relationship between nutrition and health
- Monitors and evaluates the effectiveness of nutrition plans
- Provides guidance on food selection and preparation to individuals and groups
- Develops and delivers nutrition education materials and presentations
- Provides primary and secondary health care in settings that include community health centres and specialised clinics

#### Unit Group

## 2633 Optometrists

Perform eye examinations and vision tests to determine the presence of visual, ocular and other abnormalities, ocular diseases and systemic diseases with ocular manifestations, and prescribe lenses, other optical aids, therapy and medication to correct and manage vision problems and eye diseases.

#### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### Occupation

## 263331 Optometrist

Performs eye examinations and vision tests to determine the presence of visual, ocular and other abnormalities, ocular diseases and systemic diseases with ocular manifestations, and

prescribes lenses, other optical aids, therapy and medication to correct and manage vision problems and eye diseases.

Registration or licensing is required.

### **Skill level: 1**

#### **Main tasks**

- Performs eye examinations and vision tests to assess visual acuity, detect abnormalities and diagnose refractive errors
- Evaluates and manages ocular diseases and conditions, such as glaucoma, cataracts and macular degeneration
- Prescribes and fits contact lenses and other optical aids to improve vision
- Provides education to patients on eye health and proper eye care
- Collaborates with other health care professionals to manage systemic diseases with ocular manifestations
- Administers and prescribes therapeutic treatments and medications to treat eye diseases, superficial injuries and conditions
- Performs minor surgical procedures such as removing foreign bodies from the eye

#### **Unit Group**

## **2634 Pharmacists**

Apply in-depth knowledge of medicines and medication management to ensure the safe use of medicines, and optimise health outcomes by contributing to prescribing, dispensing, administering, monitoring and evaluating medicine therapy.

#### **OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Occupation**

## **263431 Community Pharmacist**

Dispenses prescribed pharmaceuticals to the public, educates customers on health promotion, disease prevention and the proper use of medicines, and sells non-prescription medicines and related goods in a community pharmacy.

Registration or licensing is required.

## Alternative title

- Retail Pharmacist

## Specialisation

- Compounding Pharmacist

## Skill level: 1

### Main tasks

- Reviews prescriptions and patients' medicine histories to ensure optimal dosage, methods of administration and drug compatibility before dispensing
- Prepares or supervises the preparation and labelling of liquid medicines, topical medicines and other medications to fill prescriptions
- Provides guidance to patients on medications, drug incompatibility, contraindications and lifestyle measures to prevent and assist with management of medication and medical conditions
- Supplies non-prescription medicines, and diagnostic and therapeutic aids
- Maintains records of the supply of prescription medicines, controlled drugs and other restricted substances
- Advises prescribers on therapeutic suitability, drug incompatibility and contraindications of medicines
- Stores and preserves vaccines, serums and other drugs subject to deterioration
- Prescribes and administers medications and treatments within the scope of pharmacy practice compounds, and manufactures medicines when preparations are not available
- Supervises and coordinates the work of pharmacy technicians, pharmacy interns and pharmacy sales assistants

### Occupation

## 263432 Hospital Pharmacist

Prepares, dispenses, reviews and monitors medication of individual patients, and provides medication-related advice to patients in a multidisciplinary team of Health Professionals to deliver safe, patient-centred care in a hospital or clinical setting.

Registration or licensing is required.

## Skill level: 1

### Main tasks

- Obtains medication histories, reviews inpatient charts and medication action plans, and administers and prescribes medications to ensure quality use of medicines

- Provides medication information to doctors, nurses, allied health professionals, patients and carers
- Facilitates the safe continuity of medication management and counselling to patients and carers on discharge from hospital
- Performs medication monitoring and adverse drug reaction management
- Collaborates with Health Professionals to develop medication management plans, including partnered pharmacist medication charting
- Maintains records of the supply of prescription medicines, controlled drugs and other restricted substances
- Supervises and coordinates the work of pharmacy technicians and pharmacy interns
- Stores and preserves vaccines, serums and other drugs subject to deterioration
- Participates in research, education, quality improvement activities, peer review and interdisciplinary ward rounds and meetings
- May compound and manufacture medicines when preparations are not available

**Unit Group**

## 2635 Sonographers

Examine patients and operate ultrasound equipment to acquire, interpret and selectively record anatomical images, physical data and real-time physiological information.

Cardiac technicians are excluded from this unit group. Cardiac technicians are included in Occupation 263932 Cardiac Physiologist.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 263531 Sonographer

Examines patients and operates ultrasound equipment to acquire, interpret and selectively record anatomical images, physical data and real-time physiological information.

Registration or licensing may be required.

Cardiac technicians are excluded from this occupation. Cardiac technicians are included in Occupation 263932 Cardiac Physiologist.

## Specialisations

- Cardiac Sonographer
- Vascular Sonographer

### Skill level: 1

#### Main tasks

- Makes adjustments to patient position, and operates and adjusts ultrasound equipment using appropriate settings to obtain optimal diagnostic images
- Analyses images and reports on findings for Medical Practitioners to interpret and provide diagnosis
- Explains procedures to patients, answers questions, and ensures safety and comfort throughout the examination
- Maintains and calibrates ultrasound equipment to ensure accuracy and quality of images
- Adheres to safety protocols and infection control measures during ultrasound procedures

#### Unit Group

## 2639 Other Allied Health Science Professionals

This unit group covers Allied Health Science Professionals not elsewhere classified. It includes Audiologists, Cardiac Physiologists, Diabetes Educators, Neurophysiology Scientists, Orthoptists and Respiratory and Sleep Scientists.

#### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### Occupation

## 263931 Audiologist

Provides diagnostic assessment and rehabilitative services for the non-medical management of hearing loss and balance function disorders.

## Skill level: 1

### Main tasks

- Performs a range of assessments to measure hearing, auditory, balance and neural function, and tinnitus
- Interprets test results and provides recommendations for treatment and rehabilitation
- Prescribes and fits devices and aids such as hearing aids and other hearing assistive devices
- Provides support and guidance to individuals affected by communication difficulties in relation to ear and hearing health
- Collaborates with other hearing and Health Professionals in the application of implantable devices

#### Occupation

## 263932 Cardiac Physiologist

Provides a range of clinical, technical and scientific services to aid in the diagnosis and treatment of heart disease.

Registration or licensing may be required.

Cardiac sonographers are excluded from this occupation. Cardiac sonographers are included in Occupation 263531 Sonographer.

### Alternative titles

- Cardiac Scientist
- Cardiac Technician
- Cardiac Technologist

## Skill level: 1

### Main tasks

- Prepares patients and performs non-invasive cardiac tests and procedures
- Monitors and records cardiac output and blood flow during cardiac catheterisation procedures
- Assists with cardiac procedures such as balloon pump insertion and structural heart procedures
- Conducts comprehensive ultrasound examinations of the heart to assess overall anatomy and function of cardiac chambers, valves and large vessels
- Assists doctors during surgery by programming and testing pacemakers, defibrillators and heart rhythm monitors

- Offers technical support, advice, and recommendations to Health Professionals involved in managing cardiac device patients
- Works with doctors during electrophysiology studies to set up the diagnostic and interventional equipment
- Measures various heart signals, performs diagnostic protocols and creates maps of the heart to identify arrhythmia
- Operates equipment required for cryo and radio-frequency ablation
- Provides long-term follow up to ensure optimal performance of cardiac devices

**Occupation**

## 263933 Diabetes Educator

Provides advice and delivers clinical diabetes education to people living with or at risk of developing diabetes.

Registration or licensing is required.

**Skill level: 1****Main tasks**

- Provides advice and education on the management of diabetes and diabetes-related complications
- Advises patients on proper use, safety and side effects of diabetes medication
- Educates patients on blood glucose monitoring
- Provides lifestyle and dietary modification advice to help support diabetes management
- Works collaboratively with other Health Professionals to implement strategies to prevent negative outcomes from diabetes

**Occupation**

## 263934 Neurophysiology Scientist

Conducts routine and advanced neurophysiological investigations to assist in the diagnosis and treatment of neurological disorders.

Registration or licensing may be required.

**Skill level: 1****Main tasks**

- Undertakes neurophysiological tests for the diagnosis and treatment of neurological disorders

- Interprets neurological referrals and tailors the procedure accordingly
- Collaborates with other medical and Health Professionals in the provision of neurological diagnostic services
- Maintains accurate and detailed records of procedures and test results for neurological patients

Occupation

## 263935 Orthoptist

Diagnoses and manages eye movement, binocular vision disorders and ocular diseases, through orthoptic therapy and other non-surgical management for ocular conditions. Registration or licensing may be required.

### Skill level: 1

#### Main tasks

- Assesses visual function, binocular vision and eye alignment
- Interprets diagnostic testing of visual function and detects eye disease
- Diagnoses eye movement and binocular vision disorders related to childhood strabismus or acquired through stroke, traumatic brain injury or other causes
- Prescribes and provides orthoptic therapy and other non-surgical management for those with eye movement disorders
- Prescribes glasses and low vision aids
- Provides visual rehabilitation for patients with low vision, including education and support with orthoptic and ophthalmic conditions
- Provides pre-, peri- and post-operative care for ophthalmic patients, including assisting in ophthalmic surgery and minor procedures
- Works collaboratively with Ophthalmologists to manage eye disease
- Coordinates and implements vision screening programs

Occupation

## 263936 Respiratory or Sleep Scientist

Conducts lung function tests and sleep studies to support the diagnosis and treatment of respiratory and sleep disorders, in consultation with other medical professionals. Registration or licensing may be required.

## **Skill level: 1**

### **Main tasks**

- Performs routine and complex lung function tests, and overnight sleep studies and daytime tests to assess respiratory or sleep disorders
- Interprets and analyses respiratory function and sleep test data to provide accurate and timely reports
- Collaborates with other medical professionals to develop treatment plans based on test results
- Measures and evaluates the effectiveness of therapeutic interventions
- Calibrates and prepares equipment used in the performance of respiratory function and sleep tests, and maintains equipment to optimum hygiene standards
- May assist in the development and implementation of respiratory and sleep research projects

#### **Occupation**

## **263999 Allied Health Science Professionals nec**

This occupation group covers Allied Health Science Professionals not elsewhere classified.

### **Skill level: 1**

#### **Occupations in this group include:**

- Melanographer

#### **Minor Group**

## **264 Medical Practitioners**

Diagnose physical and mental illnesses, disorders and injuries, provide medical care to patients, and prescribe and perform medical and surgical treatments to promote and restore good health.

### **OSCA skill level**

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Unit Group**

## 2641 Anaesthetists

Provide direct medical care to patients requiring general, regional or local anaesthesia for surgical, diagnostic and other procedures such as prevention of pain and maintenance of body function.

Anaesthetic registrars training as Anaesthetists are included in this unit group.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 264131 Anaesthetist

Provides direct medical care to patients requiring general, regional or local anaesthesia for surgical, diagnostic and other procedures, such as prevention of pain and maintenance of body function.

Registration or licensing is required.

Anaesthetic registrars training as Anaesthetists are included in this occupation.

### Specialisation

- Specialist Pain Medicine Physician

### Skill level: 1

### Main tasks

- Performs pre-operative examinations of patients to determine appropriate anaesthetic and sedation in concurrence with Physicians and Surgeons
- Discusses the anaesthetic process and risks with patients, and obtains their informed consent prior to surgery
- Administers local, regional and general anaesthetics using a variety of methods such as inhalational and intravenous administration, and utilises diverse airway management techniques
- Monitors patients throughout surgical procedures and in immediate post-operative procedures

- Records details of anaesthetic and sedation administered, and the condition of patients before, during and after anaesthesia
- Assists in acute pain management of patients
- Liaises with other Health Professionals to provide diagnosis and treatment for patients with chronic pain
- Examines and treats patients requiring intensive care or resuscitation
- Consults with other Health Professionals to optimise patient care and safety
- May instruct medical, nursing, student and multidisciplinary staff on the signs, symptoms and diagnosis of allergic and anaphylactic reactions to anaesthetic agents, and supervision and treatment of life threatening emergencies

**Unit Group**

## 2642 General Practitioners

Diagnose, treat and prevent human physical and mental disorders and injuries.

Resident Medical Officers are excluded from this unit group. Resident Medical Officers are included in Occupation 264531 Resident Medical Officer.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 264231 General Practitioner

Diagnoses, treats and prevents human physical and mental disorders and injuries.

Registration or licensing is required.

Resident Medical Officers are excluded from this occupation. Resident Medical Officers are included in Occupation 264531 Resident Medical Officer.

**Alternative title**

- General Medical Practitioner

**Specialisation**

- Skin Cancer General Practitioner

## Skill level: 1

### Main tasks

- Consults with, and conducts examinations on, patients to determine the nature of disorders and illnesses, and maintains patient records
- Creates patient-centric care plans as part of a treatment team, and refers patients to and exchanges medical information with, other Health Professionals
- Requests laboratory tests, X-rays and other diagnostic procedures, and interprets findings to assist diagnosis
- Provides overall care for patients, and prescribes and administers treatments, medications and other remedial measures
- Monitors patient progress and response to treatment
- Performs medical and minor surgical procedures

#### Unit Group

## 2643 Physicians

Investigate, diagnose and treat complex medical conditions chiefly concerning internal human disorders and diseases using specialist testing, diagnostic and medical techniques, and provide medical input into managing public health issues and infectious disease outbreaks and control measures.

Medical registrars training as Physicians are included in this unit group.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### Occupation

## 264331 General Medicine Physician

Investigates and diagnoses internal human disorders and diseases, and administers treatment for adults.

Registration or licensing is required.

Paediatricians are excluded from this occupation. General paediatricians are included in Occupation 264343 Paediatrician. Physicians with a specialist paediatric role are included in the specialist physician occupation within Unit Group 2643 Physicians.

## **Skill level: 1**

### **Main tasks**

- Undertakes comprehensive systematic assessment of patients' problems and needs, both biomedical and psychosocial
- Requests laboratory tests, imaging and other diagnostic procedures, and interprets findings to assist diagnosis
- Assesses functional, psychological and comorbidity factors to make informed diagnoses
- Creates management plans that recognise treatment interactions with multisystem diseases and comorbidities
- Prescribes medication and treatment for adult patients
- Manages complex, chronic and multisystem disorders in adult patients
- Undertakes expert diagnostics to assess and diagnose clinical problems in their entirety
- Provides and coordinates integrated patient care with the assistance of multidisciplinary teams to optimise health outcomes

#### **Occupation**

## **264332 Cardiologist**

Investigates, diagnoses and treats conditions of the human heart.

Registration or licensing is required.

### **Specialisation**

- Paediatric Cardiologist

## **Skill level: 1**

### **Main tasks**

- Consults and conducts assessments of patients to inform the management of both acute and chronic cardiovascular disease
- Requests laboratory tests, electrocardiograms, imaging, cardiac biopsies and other diagnostic procedures, and interprets findings to assist diagnosis
- Performs diagnostic and therapeutic procedures, such as cardiac stress tests, cardiovascular surgery, angioplasty, heart catheterisations and inserting pacemakers
- Prescribes medication and administers treatment as primary and secondary prevention strategies in cardiovascular disease
- Liaises and consults with a multidisciplinary team for optimised treatment of heart conditions

**Occupation**

# 264333 Endocrinologist

Investigates, diagnoses and treats disorders of the human glandular and hormonal systems. Registration or licensing is required.

## Specialisation

- Paediatric Endocrinologist

## Skill level: 1

## Main tasks

- Consults and conducts assessments on patients' endocrine health
- Requests laboratory tests, imaging and other diagnostic procedures, and interprets findings to assist diagnosis of glandular and hormonal conditions
- Advises on nutrition, exercise and other lifestyle habits that promote and improve good health, with the aim to prevent and treat diseases and conditions
- Tests for and manages endocrine emergencies
- Assesses, diagnoses and manages hormonal and glandular complications caused by chronic and acute conditions
- Prescribes medication and treatments for glandular and hormonal conditions
- Liaises and consults with a multidisciplinary team for optimised treatment

**Occupation**

# 264334 Gastroenterologist

Investigates, diagnoses and treats diseases and disorders of the human liver, biliary system, pancreas, oesophagus, stomach and bowel.

Registration or licensing is required.

Paediatric gastroenterologists are included in this occupation.

## Skill level: 1

## Main tasks

- Conducts gastrointestinal health assessments on patients
- Requests laboratory tests, imaging, biopsies and other diagnostic procedures, and interprets findings to assist diagnosis of digestive disorders

- Prescribes medication and administers treatment for patients with gastrointestinal issues
- Liaises and consults with a multidisciplinary team for optimised patient care
- Manages and monitors gastroenterology and hepatology complications in critically ill and perioperative patients
- Provides diagnostic and therapeutic gastrointestinal endoscopy services

Occupation

## 264335 Geriatrician

Investigates, diagnoses and treats aged-related medical disorders impacting on the cognition and functional status of older people.

Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Conducts and performs thorough assessments of older patients in partnership with their support workers and relatives
- Requests laboratory tests, imaging and other diagnostic procedures, and interprets findings to assist diagnosis
- Manages and monitors older patients' ongoing chronic conditions to ensure quality of life
- Provides acute medical care to older patients
- Works to reduce the incidence of post-acute syndrome and functional decline associated with hospitalisation
- Manages geriatric syndromes and disorders characterised by the combination of age-related changes
- Manages acute and long-term neurodegenerative disorders and stroke
- Coordinates and manages the rehabilitation of older people who have suffered a functional decline
- Provides specialist care to older people with complex or multifactorial problems in community settings

Occupation

## 264336 Haematologist

Investigates, diagnoses, treats, manages and integrates clinical and laboratory aspects of haematological disorders by studying cellular composition of blood and blood-forming

organs.

Registration or licensing is required.

Paediatric haematologists are included in this occupation.

### Alternative title

- Clinical Haematologist

### Specialisation

- Laboratory Haematologist

### Skill level: 1

### Main tasks

- Consults with patients to determine the nature of haematological disorders and illnesses
- Requests laboratory tests and other diagnostic procedures, and interprets findings to assist in the diagnosis of haematological disorders
- Prescribes and administers medication to treat haematological disorders
- Obtains and tests samples such as bone marrow and stem cells for diagnostic and treatment purposes
- Coordinates the care of patients with haematological disorders, including multidisciplinary coordination and consultation with other specialities

### Occupation

## 264337 Intensive Care Specialist

Investigates, diagnoses and treats patients in need of intensive and critical care.

Registration or licensing is required.

### Alternative titles

- Intensive Care Medicine Specialist
- Intensivist

### Skill level: 1

### Main tasks

- Examines and manages critically ill patients with life-threatening organ system failure, those at risk of clinical deterioration, as well as those requiring resuscitation
- Manages patients in an intensive care or high dependency unit, and maintains precise patient records

- Monitors and adjusts ventilation settings for patients on life support, and prescribes and administers medications and treatments
- Requests laboratory tests and diagnostic procedures, and analyses results with other medical information to make diagnoses
- Oversees end-of-life care and the diagnosis of brain death

### Occupation

## 264338 Medical Oncologist

Investigates, diagnoses and treats patients with cancer using chemotherapy and biological therapy.

Registration or licensing is required.

Gynaecological oncologists and Radiation Oncologists are excluded from this occupation.

Gynaecological oncologists are included in Occupation 264933 Obstetrician and

Gynaecologist. Radiation Oncologists are included in Occupation 264936 Radiation Oncologist.

### Alternative title

- Medical Oncology Physician

### Specialisation

- Paediatric Medical Oncologist

### Skill level: 1

### Main tasks

- Assesses patients to determine the possible presence, nature and extent of cancer
- Analyses test results and other medical information to make cancer diagnoses
- Prescribes, administers and understands the pharmacology of antineoplastic drugs, including cytotoxic drugs, hormonal therapies, molecular targeted agents and biological agents
- Prevents and treats complications caused by cancer and its treatment
- Provides supportive management of cancer patients, including symptom palliation and rehabilitation, with particular emphasis on psychological and social support
- Consults with a multidisciplinary team to manage and treat cancer
- Assesses primary, secondary and tertiary preventive measures to prevent cancer development
- Discusses treatment options and prognoses and formulates treatment management plans with patients regarding the role of radiation therapy and chemotherapy in the

management of cancer

- Implements palliative and end-of-life care

**Occupation**

## 264341 Nephrologist

Investigates, diagnoses and treats disorders of the human kidney and urinary tract.

Registration or licensing is required.

Paediatric nephrologists are included in this occupation.

### Skill level: 1

#### Main tasks

- Assesses, diagnoses and manages patients presenting with suspected disorders of the kidney and urinary tract
- Requests and interprets laboratory tests, imaging, kidney function tests and other diagnostic procedures
- Prescribes medication and administers treatment based on kidney function
- Liaises and consults with a multidisciplinary team for optimised renal treatment
- Organises dialysis and monitors patients' conditions by assessing water weight and filtration rate
- Provides ongoing support in treating acute and chronic renal diseases
- Performs procedures associated with the diagnosis and treatment of kidney disease, including renal biopsy and those associated with achieving or maintaining access for renal dialysis
- Oversees the administration of renal replacement therapies, which include both haemodialysis and peritoneal dialysis treatments for kidney health, as well as the coordination of kidney transplants

**Occupation**

## 264342 Neurologist

Investigates, diagnoses and treats diseases and injuries of the human brain, spinal cord, nerves and muscles.

Registration or licensing is required.

Paediatric neurologists are included in this occupation.

## Skill level: 1

### Main tasks

- Assesses, diagnoses and manages patients presenting with neurological issues
- Performs various examination techniques to assess patients presenting with neurological issues
- Requests appropriate laboratory tests, neuroimaging techniques and other diagnostic procedures, and interprets results of tests
- Interprets the results of neuropathology investigations
- Selects and prescribes appropriate medications in the management of neurological diseases
- Liaises and consults with a multidisciplinary team for optimised neurological treatment
- Provides prognoses in untreatable neurological conditions, and provides support to family and patients to manage end-of-life care

#### Occupation

## 264343 Paediatrician

Investigates, diagnoses and treats internal diseases and disorders in children from birth, up to and including adolescence.

Registration or licensing is required.

Physicians with a specialist paediatric role are excluded from this occupation. Paediatric cardiologists are included in Occupation 264332 Cardiologist. Paediatric endocrinologists are included in Occupation 264333 Endocrinologist. Paediatric gastroenterologists are included in Occupation 264334 Gastroenterologist. Paediatric haematologists are included in Occupation 264336 Haematologist. Paediatric intensive care specialists are included in Occupation 264337 Intensive Care Specialist. Paediatric medical oncologists are included in Occupation 264338 Medical Oncologist. Paediatric nephrologists are included in Occupation 264341 Nephrologist. Paediatric neurologists are included in Occupation 264342 Neurologist. Paediatric respiratory and sleep physicians are included in Occupation 264345 Respiratory Physician. Paediatric rheumatologists are included in Occupation 264346 Rheumatologist.

### Specialisations

- Neonatologist
- Paediatric Emergency Physician

## **Skill level: 1**

### **Main tasks**

- Assesses, diagnoses and treats neonates, infants, children and adolescents
- Requests laboratory tests, imaging and other diagnostic procedures, and interprets findings to assist diagnosis
- Prescribes medications and administers treatment based on age, weight and pharmacokinetics of the patient
- Liaises and consults with a multidisciplinary team for optimised treatment
- Provides guidance and education to children and their families regarding medical procedures, conditions and treatment options
- Assesses, investigates and manages paediatric care in neonatal and perinatal settings
- Performs procedures in advanced paediatric life support

#### **Occupation**

## **264344 Public Health Physician**

Provides the medical input into population-level planning for the prevention of health conditions, threats and disasters to maximise health across and within populations.

Registration or licensing is required.

## **Skill level: 1**

### **Main tasks**

- Assesses and responds rapidly to urgent and evolving public health issues
- Leads teams, public health responses, programs, projects and organisations designed to address health inequity and population health outcomes
- Collects, analyses and applies data related to public health issues, and researches possible causes and links to other health determinants operating at the community level
- Develops strategies to assist the implementation of programs that will prevent disease or promote health in the community
- Advises senior public health officials about legislation and other strategies to improve the health and wellbeing of communities
- Designs and evaluates disease screening programs and disease and hazard surveillance systems
- Evaluates health services and public health programs, health technologies and interventions
- Advises and manages the public health management of environmental health risks

- Informs the management of public health emergencies and infectious disease outbreaks and control measures
- May advise and work in partnership on the public health issues affecting Aboriginal and Torres Strait Islander peoples

Occupation

## 264345 Respiratory Physician

Investigates, diagnoses and treats diseases and disorders of the human respiratory system. Registration or licensing is required.

Paediatric respiratory and sleep physicians are included in this occupation.

### Specialisation

- Respiratory and Sleep Physician

### Skill level: 1

### Main tasks

- Consults and conducts respiratory examinations on patients to form a comprehensive medical assessment
- Requests laboratory tests, imaging, respiratory function tests and other diagnostic procedures
- Diagnoses patients by analysing test results and evaluating other health information related to respiratory conditions
- Performs or supervises pleural procedures and bronchoscopy
- Prescribes and manages medications and non-pharmacological treatments, including oxygen therapy and non-invasive ventilation
- Liaises and consults with a multidisciplinary team for optimised treatment of respiratory conditions
- Provides ongoing support in treating acute and chronic respiratory conditions
- Develops management plans for the prevention and treatment of both acute and long-term respiratory conditions
- May oversee respiratory function and sleep scientists and laboratories, and interpret results of respiratory function and sleep tests

Occupation

## 264346 Rheumatologist

Investigates, diagnoses and treats diseases, dysfunction and autoimmune conditions affecting human joints, muscles, soft tissue and other organs.  
Registration or licensing is required.

Paediatric rheumatologists are included in this occupation.

### **Skill level: 1**

#### **Main tasks**

- Obtains a medical history to diagnose and manage patients with suspected or established rheumatic disorders
- Examines the musculoskeletal and other systems to diagnose and manage patients with suspected or established rheumatic disorders
- Orders and interprets investigations to diagnose and manage patients with suspected or established rheumatic disorders
- Prescribes and monitors pharmacological therapeutics in patients with rheumatic disorders
- Uses core rheumatologic procedures, such as joint aspiration and injection, and synovial biopsy, in the management of patients with rheumatic disorders
- Uses and monitors non-pharmacological and non-surgical interventions in patients with rheumatic disorders
- Collaborates with multidisciplinary team members and other medical services to manage patients with rheumatic disorders
- Conducts research to enhance the discovery and implementation of optimal treatments for rheumatic disorders

#### **Occupation**

## **264399 Physicians nec**

This occupation group covers Physicians not elsewhere classified.

Registration or licensing is required.

### **Skill level: 1**

#### **Occupations in this group include:**

- Clinical Allergist
- Clinical Geneticist
- Clinical Immunologist
- Clinical Pharmacologist
- Infectious Diseases Physician

- Occupational Medicine Physician
- Palliative Medicine Physician
- Rehabilitation Medicine Physician
- Sexual Health Physician

**Unit Group**

## 2644 Psychiatrists

Diagnose, assess, treat and prevent mental, emotional and behavioural conditions.

Psychiatric registrars training as Psychiatrists are included in this unit group.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 264431 Psychiatrist

Diagnoses, assesses, treats and prevents mental, emotional and behavioural conditions.

Registration or licensing is required.

Psychiatric registrars training as Psychiatrists are included in this occupation.

### Alternative title

- Consultant Psychiatrist

### Specialisation

- Child and Adolescent Psychiatrist

### Skill level: 1

### Main tasks

- Conducts psychiatric assessments and diagnoses mental, emotional and behavioural conditions
- Prescribes and monitors medication, and develops treatment plans for patients, including therapies and rehabilitation programs
- Collaborates with other Health Professionals to provide comprehensive patient care

- Determines the need for involuntary treatment, and handles emergency crisis intervention and hospital admissions
- Assists in managing patients in legal and forensic settings by providing expert opinion to the community, government and courts
- May provide psychotherapy and counselling to individuals or in group sessions

**Unit Group**

## 2645 Resident Medical Officers

Diagnose, treat and prevent human physical and mental disorders and injuries under the supervision of senior Medical Practitioners.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 264531 Resident Medical Officer

Diagnoses, treats and prevents human physical and mental disorders and injuries under the supervision of senior Medical Practitioners.

Registration or licensing is required.

**Specialisation**

- Medical Intern

**Skill level: 1****Main tasks**

- Assists in the diagnosis and treatment of human physical and mental disorders and injuries
- Obtains patients' medical histories, and conducts physical examinations and medical assessments of patients
- Orders and interprets diagnostic tests and investigations for disorders and injuries
- Monitors patients' progress and response to treatment, documents patient records, and coordinates hospital admissions and discharge planning

**Unit Group**

## 2646 Surgeons

Perform surgery to treat and prevent diseases and illnesses, correct deformities, repair injuries, and improve human functioning and appearance.

Medical registrars training as Surgeons are included in this unit group.

Oral and maxillofacial surgeons and podiatric surgeons are excluded from this unit group.

Oral and maxillofacial surgeons are included in Occupation 269231 Dental Specialist.

Podiatric surgeons are included in Occupation 262531 Podiatrist.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 264631 General Surgeon

Performs surgery to treat diseases and illnesses covering a broad range of medical conditions.

Registration or licensing is required.

### Skill level: 1

### Main tasks

- Consults with patients to obtain comprehensive medical histories
- Examines and evaluates patients to determine if surgical treatment of illnesses, conditions and injuries are required, and explains risks to patients
- Requests laboratory tests, X-rays and other diagnostic procedures, and interprets findings
- Performs surgery and procedures in operating theatres and treatment rooms
- Prescribes post-operative care and observes patient progress
- Provides specialist advice to generalist Medical Practitioners or other specialists
- Prescribes medication and recommends preventative action to treat illness or injuries
- Maintains patient records

**Occupation**

## 264632 Cardiothoracic Surgeon

Performs heart and lung surgery.

Registration or licensing is required.

**Skill level: 1**

**Main tasks**

- Assesses patients' medical conditions and determines the need for cardiothoracic surgery
- Utilises diagnostic tools such as imaging tests, electrocardiograms and blood tests to assess patients' conditions and determine appropriate treatment plans
- Performs surgical procedures on the heart and lungs, including bypass surgery, valve repair or replacement, and oesophagus, trachea and lung transplantation
- Advises and counsels patients and families about patients' conditions, treatment options and recovery

**Occupation**

## 264633 Neurosurgeon

Performs surgery to correct disorders of the brain, spine and nervous system.

Registration or licensing is required.

**Skill level: 1**

**Main tasks**

- Assesses patients' medical history and performs physical examinations to diagnose neurological disorders
- Performs surgical procedures such as brain surgery and spinal surgery to correct neurological disorders
- Prescribes treatments and medications following diagnosis of neurological diseases, illness or injuries
- Collaborates with other medical professionals such as Neurologists, therapists and rehabilitation experts

**Occupation**

## 264634 Orthopaedic Surgeon

Performs surgery to treat muscular and skeletal diseases and injuries.

Registration or licensing is required.

### **Skill level: 1**

#### **Main tasks**

- Consults with patients to diagnose orthopaedic conditions and determines the need for surgical intervention
- Performs surgical procedures to treat musculoskeletal diseases and injuries
- Orders and interprets diagnostic tests, such as X-rays and magnetic resonance imaging (MRI) scans, to aid in diagnosis and treatment planning for muscular and skeletal diseases
- Prescribes treatments and medications following diagnosis of orthopaedic diseases or injuries

#### **Occupation**

## **264635 Otolaryngologist**

Performs surgery to correct diseases and disorders of the ear, nose and throat.

Registration or licensing is required.

#### **Alternative titles**

- Ear, Nose and Throat Specialist
- Ear, Nose and Throat Surgeon
- Head and Neck Surgeon
- Otorhinolaryngologist

### **Skill level: 1**

#### **Main tasks**

- Examines patients and interprets diagnostic test and medical histories to determine the best surgical treatment
- Diagnoses and treats diseases and disorders of the ear, nose and throat
- Performs surgical procedures to correct ear, nose and throat conditions
- Prescribes non-surgical treatments, medications and preventative advice for ear, nose and throat conditions

#### **Occupation**

## 264636 Paediatric Surgeon

Provides surgical care and treatment to children from birth, up to and including adolescence.

Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Examines babies, children and adolescents to determine medical conditions, reviews referrals, and reports on patients' physical conditions and medical histories
- Determines the need for operations, explaining risks to families, and selecting the best operational procedures
- Requests and interprets diagnostic tests, and prescribes treatments and medications
- Performs surgical operations, procedures and transplants, prescribes post-operative care, and observes patients' progress
- Instructs other medical, nursing and associated staff regarding the preparation of patients, and instrument and equipment requirements

Occupation

## 264637 Plastic and Reconstructive Surgeon

Performs surgery to repair and reconstruct muscle and tissue injuries and congenital deformities.

Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Examines patients' conditions and determines surgical needs
- Performs reconstructive surgery for congenital deformities, and muscle and tissue injuries
- Performs cosmetic surgery and procedures for aesthetic enhancement
- May perform gender affirming surgery

Occupation

## 264638 Urologist

Provides medical and surgical treatment to patients with disorders of the kidney, urinary tract, bladder, urethra and male reproductive system.

Registration or licensing is required.

### Alternative title

- Urological Surgeon

### Skill level: 1

### Main tasks

- Diagnoses patients with kidney, urinary tract, bladder, urethra and male reproductive system disorders
- Performs surgical procedures and non-surgical treatments for urological conditions
- Conducts physical examinations and diagnostic tests to assess patients' urological health
- Provides guidance, support and education to patients regarding urological conditions and treatment options
- Provides post-operative care, and monitors and evaluates the progress of patients undergoing urological treatment
- Collaborates with other Health Professionals to develop comprehensive treatment plans for patients

### Occupation

## 264641 Vascular Surgeon

Performs surgery to treat patients with conditions affecting their arteries and veins.

Registration or licensing is required.

### Skill level: 1

### Main tasks

- Assesses patients to determine the nature of diseases and problems within the vascular system, and diagnose vascular conditions
- Requests laboratory and diagnostic tests to diagnose the extent of the vascular disease
- Performs surgical procedures to repair or remove blockages in arteries and veins, such as angioplasty, bypass surgery and endarterectomy
- Performs non-invasive procedures such as cosmetic treatment of veins

### Unit Group

## 2649 Other Medical Practitioners

This unit group covers Medical Practitioners not elsewhere classified. It includes Dermatologists, Emergency Medicine Specialists, Obstetricians and Gynaecologists, Ophthalmologists, Pathologists, Radiation Oncologists and Radiologists. Medical registrars training in these specialties are included in this unit group.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 264931 Dermatologist

Provides diagnostic, treatment and preventative medical services related to disorders of the human skin.

Registration or licensing is required.

### Skill level: 1

### Main tasks

- Examines patients to diagnose and treat skin disorders
- Prescribes and administers medications to treat and prevent skin conditions
- Reviews referrals and reports on patients' general physical condition, reactions to medications, and medical histories
- Performs surgical procedures such as biopsies, removal of lesions, and laser or light therapy
- Provides advice and education to patients regarding skin care and managing conditions
- Provides specialist advice to other Medical Practitioners or specialists, and refers patients where necessary

### Occupation

## 264932 Emergency Medicine Specialist

Provides diagnostic medical services and manages patients with acute and urgent illness and injury.

Registration or licensing is required.

## Alternative title

- Emergency Physician

## Skill level: 1

### Main tasks

- Examines and assesses patients with acute and urgent illness or injury
- Requests laboratory tests, X-rays and other diagnostic procedures, and interprets the results
- Provides safe and immediate care to resuscitate and stabilise patients, and manage their conditions
- Performs various life-saving procedures in operating and procedure rooms
- Refers patients to, and exchanges medical information with, relevant Medical Practitioners
- Monitors patients' progress and response to treatment, and documents patient records
- May participate in emergency responses and disaster management activities

### Occupation

## 264933 Obstetrician and Gynaecologist

Provides diagnostic, treatment and preventative medical and surgical services related to the care of women and their babies during pregnancy and childbirth, and to disorders of the female genital, urinary, rectal and reproductive organs.

Registration or licensing is required.

## Skill level: 1

### Main tasks

- Provides prenatal care and monitors the health of pregnant women and their babies throughout pregnancy, labour and delivery
- Diagnoses and treats medical conditions and disorders related to pregnancy, childbirth and the female reproductive system
- Performs surgical procedures related to the female reproductive system and provides post-operative care
- Performs diagnostic tests and conducts periodic examinations to detect and prevent gynaecological disorders
- Interprets medical imaging results of female pelvic organs, and of pregnant women and their babies
- Provides guidance to patients on family planning and reproductive issues

**Occupation**

## 264934 Ophthalmologist

Provides diagnostic, treatment and preventative medical and surgical services related to diseases, injuries and deficiencies of the human eye and associated structures.

Registration or licensing is required.

### Alternative titles

- Eye Specialist
- Eye Surgeon

**Skill level: 1**

### Main tasks

- Conducts comprehensive eye examinations to assess eye health, and diagnose and treat eye conditions
- Prescribes and administers medications and treatment for eye diseases and injuries
- Performs surgical procedures on the eye such as cataract removal or laser eye surgery
- Orders and interprets diagnostic tests and collaborates with other Health Professionals to manage patients' overall health
- Prescribes and fits corrective lenses such as glasses or contact lenses

**Occupation**

## 264935 Pathologist

Identifies the cause and processes of disease and illness by examining changes in body tissue and in blood and other body fluids, and conducts tests on samples of tissues, blood and body secretions.

Registration or licensing is required.

### Specialisations

- Anatomical Pathologist
- Forensic Pathologist
- Immunologist

## **Skill level: 1**

### **Main tasks**

- Analyses specimens of tissues, blood and other body fluids to diagnose diseases and conditions, and advises on treatment options
- Collaborates with other Health Professionals to interpret test results and develop treatment plans, and monitors patient progress
- Performs autopsies to determine the cause of death and provide information for legal and medical purposes
- Advises clinicians on appropriate tests for the investigation of clinical problems, and provides clinical guidance to other Health Professionals

#### **Occupation**

## **264936 Radiation Oncologist**

Investigates, diagnoses and treats patients with cancer using radiation therapy for both curative and palliative purposes.

Registration or licensing is required.

Gynaecological oncologists, Medical Oncologists and surgical oncologists are excluded from this occupation. Gynaecological oncologists are included in Occupation 264933 Obstetrician and Gynaecologist. Medical Oncologists are included in Occupation 264338 Medical Oncologist. Surgical oncologists are included in Occupation 264631 General Surgeon.

## **Skill level: 1**

### **Main tasks**

- Examines patients to determine the nature and extent of disease after referral from general medical practitioners and other medical specialists
- Provides patient-centred plans and prescribes radiation to treat cancer
- Oversees radiation treatment and assesses treatment progress
- Manages side effects and symptoms of radiation
- Participates in multidisciplinary team meetings to develop treatment plans for complex cases

#### **Occupation**

## **264937 Radiologist**

Diagnoses, monitors and treats injuries and illnesses using various medical imaging techniques, such as X-ray, angiography, fluoroscopy, mammography, ultrasound, computed tomography (CT), magnetic resonance imaging (MRI), nuclear medicine and bone densitometry.

Registration or licensing is required.

## Specialisations

- Diagnostic Radiologist
- Interventional Radiologist
- Nuclear Medicine Physician

### Skill level: 1

#### Main tasks

- Performs and interprets diagnostic imaging to identify, monitor and treat diseases, illnesses, injuries and disorders
- Prepares comprehensive reports, documenting medical image analyses and diagnoses
- Consults with referring physicians and other health practitioners to discuss patient diagnoses and treatment plans
- Monitors patients during and after medical imaging procedures to ensure their safety and comfort
- Supervises and directs medical imaging and radiology technologists to ensure medical imaging is performed correctly and safely
- Performs minimally invasive procedures such as biopsies and stent placements

#### Occupation

## 264999 Medical Practitioners nec

This occupation group covers Medical Practitioners not elsewhere classified.

Registration or licensing is required.

### Skill level: 1

#### Occupations in this group include:

- Sports Physician

#### Minor Group

## 265 Midwifery and Nursing Professionals

Provide care to mothers and their babies, people in aged care, community, welfare, hospitals, and other health care settings, provide clinical education to midwives and nurses, conduct research into clinical nursing practice, and manage health service units and sub-units that provide nursing and midwifery care.

### **OSCA skill level**

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Unit Group**

## **2651 Midwives**

Provide care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings such as the home, community, hospitals, clinics and health units.

### **OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Occupation**

## **265131 Midwife**

Provides care and advice to women during pregnancy, labour and childbirth, and postnatal care for women and babies in a range of settings, such as the home, community, hospitals, clinics and health units.

Registration or licensing is required.

### **Alternative title**

- Registered Midwife

### **Specialisations**

- Clinical Midwife
- Clinical Midwife Consultant
- Endorsed Midwife

- Midwife Specialist

### **Skill level: 1**

#### **Main tasks**

- Provides antenatal care to pregnant women, including physical examinations, monitoring of foetal development, and providing advice on nutrition and exercise
- Assists women during labour and childbirth, monitoring the progress of labour, and providing pain relief measures and medical interventions
- Provides postnatal care to women and newborns, including monitoring their health, providing lactation support and assisting with newborn care
- Educates and advises women and their families on pregnancy, childbirth and newborn care, promoting informed decision-making
- Identifies complications, and refers and collaborates with other Health Professionals to ensure comprehensive care for women and babies

#### **Unit Group**

## **2652 Nurse Educators and Researchers**

Provide clinical and theoretical education to nurses and Midwives, promote professional development, and conduct research into nursing practices.

#### **OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Occupation**

## **265231 Nurse Educator**

Designs, plans, implements and evaluates the delivery of nursing education and staff development programs, and manages educational resources.

Registration or licensing is required.

#### **Alternative titles**

- Clinical Nurse Educator
- Clinical Nurse Facilitator
- Staff Development Nurse

## **Skill level: 1**

### **Main tasks**

- Plans and organises the delivery of nursing education programs for nursing students
- Implements nursing education programs, including developing curriculum, teaching materials and assessment tools
- Designs nursing education programs based on the needs of the target audience
- Evaluates the effectiveness of nursing education programs and makes improvements as required
- Manages educational resources, including budgeting, procurement and maintenance of equipment and materials
- May focus on general nursing topics or specialise in a particular area of nursing

#### **Occupation**

## **265232 Nurse Researcher**

Designs, conducts and evaluates nursing and interdisciplinary research projects, and promotes the implementation of research findings into clinical nursing practice.

Registration or licensing is required.

## **Skill level: 1**

### **Main tasks**

- Designs and conducts research projects in nursing and related disciplines
- Evaluates the effectiveness and impact of nursing research projects
- Develops research protocols and methodologies for nursing research studies
- Collects and analyses data from research studies
- Disseminates nursing research findings through publications and presentations
- Promotes the integration of research findings into clinical nursing practice
- Provides guidance and support to nurses in implementing evidence-based practice

#### **Unit Group**

## **2653 Nursing and Midwifery Unit Managers**

Manage health service units and sub-units of hospitals and community health care facilities to enable the provision of safe, cost-effective nursing and midwifery care.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 265331 Nursing / Midwifery Unit Manager

Manages a health service unit or sub-unit of a hospital or community health care facility to enable the provision of safe, cost-effective nursing or midwifery care.

Registration or licensing is required.

### Alternative title

- Associate Nurse Manager

### Skill level: 1

### Main tasks

- Determines objectives, strategies, policies and programs for the unit or health care facility, ensuring compliance with relevant regulations
- Provides management, education and training to staff, implementing advancements in nursing/midwifery practices
- Manages financial resources for the unit or facility and the provision of cost-effective nursing/midwifery care
- Monitors and evaluates the quality and clinical standards of nursing/midwifery care
- Collaborates with other Health Professionals to ensure coordinated patient care
- Recruits and rosters staff to meet the needs of the unit or health care facility

### Unit Group

## 2654 Registered Nurses

Provide nursing care to people in aged care, community, welfare, hospital and other health care settings.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 265431 Nurse Practitioner

Provides advanced and extended nursing care to people as authorised in relevant nursing legislation, in a range of health, welfare and community settings. Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Assesses and diagnoses people's health conditions and needs
- Orders and interprets diagnostic tests and investigations
- Prescribes and administers medications and treatments independently, within the scope of nursing practice
- Develops and implements patient care plans and management strategies
- Provides education and guidance to people and their families on health promotion, disease prevention and self-care
- Refers patients to specialist Medical Practitioners and other Health Professionals for further assessment and treatment
- Evaluates and monitors peoples' responses to treatments and interventions
- Maintains accurate and up-to-date patient records and documentation

**Occupation**

## 265432 Registered Nurse (Acute Care)

Plans, coordinates and provides nursing care and services to people in a hospital setting or as part of a retrieval service.

Registration or licensing is required.

#### Specialisations

- Registered Nurse (Critical Care)
- Registered Nurse (Emergency)
- Registered Nurse (Intensive Care)
- Registered Nurse (Medical/Surgical)
- Registered Nurse (Paediatrics)

- Registered Nurse (Perioperative)
- Registered Nurse (Rehabilitation)

### **Skill level: 1**

#### **Main tasks**

- Develops and implements nursing care plans to provide direct clinical care in a hospital setting
- Assesses and monitors the condition of people, and prepares people for surgery or treatment
- Administers and monitors medication and fluids
- Assists with diagnostic tests and procedures, as well as interpreting test results and reports
- Provides emotional support and comfort to people and their families
- Educates people and their families about health conditions and treatment options
- Maintains accurate and up-to-date records of patient information, including vital signs, medications and treatments
- Responds to emergency situations, and provides immediate care and interventions
- May operate and monitor specialised medical equipment such as ventilators and cardiac monitors

#### **Occupation**

## **265433 Registered Nurse (Aged Care)**

Provides nursing care to the elderly in community settings, aged care homes, retirement villages and health care facilities.

Registration or licensing is required.

#### **Specialisation**

- Registered Nurse (In-home Aged Care)

### **Skill level: 1**

#### **Main tasks**

- Assesses the health needs of elderly patients and develops individualised care plans
- Administers medications and treatments as prescribed by health care professionals
- Monitors and records vital signs such as blood pressure and heart rate
- Assists elderly patients with activities of daily living, such as bathing, dressing and eating
- Provides emotional support and companionship to elderly patients

- Collaborates with other Health Professionals to coordinate and manage patient care
- Educates elderly patients and their families on health promotion and disease prevention
- Performs wound care and dressing changes
- Assists in the management of chronic conditions such as diabetes and hypertension
- Responds to emergencies and provides immediate medical assistance when necessary

#### Occupation

## 265434 Registered Nurse (Mental Health)

Provides nursing care and services to people with mental health illness, disorder and dysfunction, and those experiencing emotional difficulties, distress and crisis in health, welfare and aged care facilities, correctional services and the community.

Registration or licensing is required.

### Specialisations

- Registered Nurse (Child and Adolescence Mental Health)
- Registered Nurse (Drug and Alcohol)
- Registered Nurse (Psychiatric Rehabilitation)
- Registered Nurse (Psychogeriatric Care)

### Skill level: 1

### Main tasks

- Assesses and monitors the mental health status of people
- Develops and implements individualised care plans for people with mental health issues
- Administers medications and treatments as prescribed by health care professionals
- Provides emotional support to people and their families
- Assists people in developing coping skills and managing their mental health conditions
- Educates people and their families about mental health conditions and treatment options
- Evaluates the effectiveness of interventions and adjusts care plans accordingly
- Documents patient information and maintains accurate medical records

#### Occupation

## 265435 Registered Nurse (Primary Health Care)

Provides nursing care and services to people in community settings (outside of a hospital), including primary care practices and general practice. Registration or licensing is required.

Aged care registered nurses and mental health registered nurses are excluded from this occupation. Aged care registered nurses are included in Occupation 265433 Registered Nurse (Aged Care). Mental health registered nurses are included in Occupation 265434 Registered Nurse (Mental Health).

## Specialisations

- Registered Nurse (Child and Family Health)
- Registered Nurse (Community Health)
- Registered Nurse (Disability)
- Registered Nurse (Health Education and Promotion)
- Registered Nurse (Practice Nurse)
- Registered Nurse (Public Health)
- Registered Nurse (School Nurse)

## Skill level: 1

## Main tasks

- Assesses the health needs of individuals, families and groups in the wider community
- Develops and implements nursing care plans based on individual needs and health goals
- Provides health guidance and education to individuals, families and groups
- Conducts health screenings and assessments to identify potential health issues
- Administers medications and treatments as prescribed
- Monitors and evaluates patient progress, and adjusts care plans as needed
- Maintains accurate and up-to-date patient records and documentation
- May provide acute care outside of a hospital setting

### Occupation

## 265499 Registered Nurses nec

This occupation group covers Registered Nurses not elsewhere classified.

Registration or licensing is required.

## **Skill level: 1**

### **Occupations in this group include:**

- Breast Care Nurse
- Cosmetic Nurse
- Fertility/IVF Nurse
- Nursing Officer (Defence Forces)
- Occupational Health Nurse
- Remote Area Nurse

#### **Minor Group**

## **269 Miscellaneous Health Professionals**

This minor group covers Health Professionals not elsewhere classified. It includes Dental Hygienists, Prosthetists and Therapists, Dentists and Dental Specialists, Environmental Health and Health Promotion Officers, Paramedic Professionals, and Veterinarians and Veterinary Technologists.

### **OSCA skill level**

The occupations in this minor group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

#### **Unit Group**

## **2691 Dental Hygienists, Prosthetists and Therapists**

Assess, diagnose, treat and manage patients with oral health disease and removable dental prostheses, prevent oral disease and promote healthy oral behaviours.

### **OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

## 269131 Dental Hygienist

Assesses, diagnoses, treats, manages and educates to prevent oral disease, and promotes healthy oral behaviours. This may include non-surgical periodontal or gum treatment, preventative services and other oral care.

Registration or licensing is required.

**Skill level: 1****Main tasks**

- Assesses, diagnoses, treats, manages and records patients' oral health status
- Performs dental cleaning to remove plaque and calculus from teeth
- Applies fluoride treatments and dental sealants
- Takes dental radiographs (X-rays) to assist in diagnosis
- Provides oral hygiene instructions and education to patients
- Performs non-surgical periodontal therapy (scaling and root planing) to treat gum disease
- Collaborates with other dental practitioners to ensure optimal patient care

**Occupation**

## 269132 Dental Prosthetist

Assesses, treats and manages patients for patient-removable prostheses, including implant-retained overdentures and flexible mouthguards for sport.

Registration or licensing is required.

**Alternative title**

- Clinical Dental Technician

**Skill level: 1****Main tasks**

- Assesses, treats and provides removable dentures and dental appliances to patients
- Consults with patients to determine their dental prosthetic needs
- Designs, constructs, fits, adjusts and repairs dentures and mouthguards according to patient specifications

- Takes impressions and records of mouths for the manufacture of splints, stents, sleep apnoea or anti-snoring devices, and immediate dentures
- Provides advice and education on proper care and maintenance of dentures and mouthguards
- Collaborates with other dental practitioners to ensure optimal patient care

**Occupation**

## 269133 Oral Health Therapist or Dental Therapist

Assesses, diagnoses, treats, manages and prevents oral health disease, and promotes positive oral health among individuals and the community.

Registration or licensing is required.

**Skill level: 1****Main tasks**

- Assesses, diagnoses, treats, manages and prevents oral health disease for patients of all ages
- Provides preventive dental care including oral hygiene instruction, fluoride treatments and sealant application
- Performs non-surgical treatment of gum diseases
- Supports orthodontic procedures
- Performs routine dental procedures such as cleaning and polishing teeth
- Provides education and information to promote positive oral health
- Takes dental radiographs (X-rays) and interprets the results
- Provides restorative dental care including fillings and children's crowns
- Collaborates with other dental practitioners to ensure optimal patient care

**Unit Group**

## 2692 Dentists and Dental Specialists

Diagnose and treat dental disease, restore normal oral function using a broad range of treatments such as surgery and other specialist techniques, and advise on oral health. Oral and maxillofacial surgeons are included in this unit group.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 269231 Dental Specialist

Diagnoses and treats diseases, injuries, irregularities and malformations of teeth and associated structures in the mouth and jaw using surgery and other specialist techniques. Registration or licensing is required.

### Specialisations

- Endodontist
- Oral and Maxillofacial Surgeon
- Oral Pathologist
- Orthodontist
- Paedodontist
- Periodontist
- Prosthodontist

### Skill level: 1

### Main tasks

- Examines patients' teeth, gums and related facial structures to diagnose and treat complex dental conditions caused by injuries, decay or malformations of the teeth and mouth
- Performs and interprets dental radiographs (X-rays) and other diagnostic tests
- Prescribes medications and administers anaesthesia to patients as necessary
- Collaborates with other dental professionals to develop treatment plans, explain them to patients, and monitor progress
- May surgically remove teeth or tumours, and perform restorative and cosmetic oral and maxillofacial surgery on patients
- May use specialised techniques to make dental prostheses and orthodontic devices for aesthetic and functional correction

**Occupation**

## 269232 Dentist

Diagnoses and treats dental disease, injuries, decay and malformations of the teeth, periodontal tissue (gums), hard and soft tissue found on the mouth, and other dentofacial structures using surgery and other techniques.

Registration or licensing is required.

### Alternative title

- Dental Surgeon

### Skill level: 1

### Main tasks

- Examines patients' teeth and mouths to diagnose and treat dental diseases, injuries or decay
- Performs routine dental surgeries and other procedures, such as fillings and crowns, to treat dental conditions
- Restores and replaces missing or damaged teeth
- Performs cosmetic dental procedures to improve the appearance of patients' teeth
- Prescribes medications and administers local anaesthesia to patients as necessary
- Educates patients on proper oral hygiene and preventive dental care
- Refers patients with complex issues to Dental Specialists for specialised treatment
- May conduct surgical procedures such as tooth extractions or root canals

**Unit Group**

## 2693 Environmental Health and Health Promotion Officers

Develop, enforce and evaluate environmental health policies, programs and strategies, and assist health and community groups to improve the health of individuals and the community.

Policy Analysts are excluded from this unit group. Policy Analysts are included in Occupation 223332 Policy Analyst.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

Occupation

## 269331 Environmental Health Officer

Develops, enforces and evaluates environmental health policies, programs and strategies to improve health outcomes, and oversees the implementation and monitoring of environmental health legislation.

Registration or licensing may be required.

### Specialisations

- Food Safety Auditor
- Food Safety Officer

### Skill level: 1

### Main tasks

- Develops, implements and reviews environmental health management plans
- Prepares and implements plans and strategies for the safe, economic and suitable disposal of commercial, industrial, medical and household wastes
- Advises on and enforces environmental health legislation
- Implements prevention programs and strategies for communicable diseases, food safety, wastewater treatment and disposal systems, recreation and domestic water quality, and any contaminated or hazardous substances
- Conducts inspections and investigations for legislative compliance with environmental health standards
- Provides advice on environmental health issues

Occupation

## 269332 Health Promotion Officer

Assists health and community groups to improve the health of individuals and the community by raising awareness of healthy lifestyles, disease and disability, and other health-related issues.

Registration or licensing may be required.

Diabetes Educators are excluded from this occupation. Diabetes Educators are included in Occupation 263933 Diabetes Educator.

## Alternative titles

- Community Health Worker
- Health Educator

**Skill level: 1**

## Main tasks

- Develops communication objectives in relation to health issues
- Identifies the audience most at need or at risk and establishes the most appropriate method to reach that audience
- Undertakes research to make sure that data is correct and current
- Writes material and sets up displays to assist in the promotion of health issues
- Gives presentations to community groups on health issues to increase public awareness
- May work in conjunction with other organisations or government departments

### Unit Group

## 2694 Paramedic Professionals

Assess, diagnose, treat and provide specialised health care and life support treatments for patients in a range of settings, including medical emergencies and situations requiring critical care and extended care in an out-of-hospital environment.

### OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

### Occupation

## 269431 Critical Care Paramedic

Provides specialised health care to critically ill or critically injured persons in an out-of-hospital environment.

Registration or licensing is required.

## Alternative title

- Intensive Care Paramedic

## Specialisation

- Flight/Rescue Paramedic

## Skill level: 1

### Main tasks

- Attends accidents, emergencies and requests for medical assistance when there is an immediate risk to life
- Assesses health of critically ill patients, need for assistance, specialised needs, and factors affecting patients' conditions
- Conducts diagnostic tests and interprets results to aid in patient assessment
- Administers emergency medical treatment and life support interventions to stabilise patients
- Monitors and manages critically ill patients' vital signs and responses to treatment
- Resuscitates and defibrillates patients and operates life-support equipment
- Prepares written reports on the state of critically ill patients' injuries and treatment

### Occupation

## 269432 Paramedic

Assesses, diagnoses, treats and provides specialised health care and life support treatment for patients in a range of settings, including medical emergencies, in an out-of-hospital environment.

Registration or licensing is required.

Critical Care Paramedics are excluded from this occupation. Critical Care Paramedics are included in Occupation 269431 Critical Care Paramedic.

## Skill level: 1

### Main tasks

- Attends accidents and medical emergencies
- Assesses, manages, diagnoses and treats patients with life-threatening and non-life-threatening injuries and conditions, on site and on the way to the hospital
- Documents and provides medication to assist in treating patient symptoms
- Prepares reports on the state of patients' injuries and treatment provided

- Briefs other medical staff on patients' conditions and vitals
- Performs resuscitation and uses life support equipment such as a defibrillator, to revive and stabilise patients
- May transport sick and injured patients to health care facilities
- May attend public gatherings where medical help may be needed, such as sporting or community events

**Unit Group**

## 2695 Veterinarians and Veterinary Technologists

Carry out diagnostic procedures used in the medical care of animals, and diagnose, treat and prevent animal diseases, ailments and injuries.

**OSCA skill level**

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

**Occupation**

### 269531 Veterinarian

Diagnoses, treats and prevents animal diseases, ailments and injuries.

Registration or licensing is required.

**Alternative title**

- Veterinary Surgeon

**Specialisation**

- Veterinary Pathologist

**Skill level: 1****Main tasks**

- Examines animals to diagnose diseases, ailments and injuries
- Prescribes and administers medications and treatments to animals
- Performs surgeries and other medical procedures on animals

- Provides preventive care such as vaccinations and parasite control
- Advises animal owners on proper care and nutrition for their pets
- Conducts laboratory tests and interprets the results
- Euthanises animals when necessary and supports grieving owners
- Maintains accurate and up-to-date medical records for animals

#### Occupation

## 269532 Veterinary Technologist

Performs diagnostic procedures used in the medical care of animals, and monitors their health and wellbeing to support the work of veterinary, medical and other scientists.

Registration or licensing may be required.

Life Science Technicians are excluded from this occupation. Life Science Technicians are included in Occupation 311535 Life Science Technician.

#### Alternative titles

- Animal Technician
- Veterinary Technician

#### Skill level: 1

#### Main tasks

- Triage sick or injured animals in a variety of environments such as veterinary clinics, farms or zoos
- Administers anaesthesia to animals in preparation for surgery, and monitors them throughout the procedure
- Obtains and tests animal blood, urine and faecal samples
- Performs animal tests including X-rays, laparoscopes, endoscopes, CT scans and dental procedures
- Provides post-operative care instructions to animal carers
- Monitors animals and records their behaviour and vital signs to ensure complete records of their care

#### Unit Group

## 2699 Other Health Professionals

This unit group covers Health Professionals not elsewhere classified. It includes Acupuncturists, Chinese Medicine Practitioners and Naturopaths.

## OSCA skill level

The occupations in this unit group have a skill level corresponding to the qualifications and experience below.

- Skill Level 1: Bachelor Degree, higher qualification, or at least five years of relevant experience

Occupation

## 269931 Acupuncturist

Treats disorders and illnesses by stimulating the body's defence mechanisms through inserting fine needles into the skin.

Registration or licensing is required.

### Skill level: 1

#### Main tasks

- Assesses clients' health conditions and determines appropriate acupuncture treatments
- Consults with clients to gather information about their medical history and symptoms
- Inserts fine needles into specific points on the body to stimulate the body's natural healing processes
- Monitors clients' progress and adjusts treatment plans as necessary, and educates clients on the benefits and potential risks of acupuncture treatments
- Provides advice and guidance to clients on lifestyle changes and self-care techniques
- Collaborates with other health care professionals to provide holistic care to clients

Occupation

## 269932 Chinese Medicine Practitioner

Treats imbalances of energy flows through the body by assessing the whole person and using techniques and methods such as acupuncture, Chinese herbal medicine, massage, diet, exercise and breathing therapy.

Registration or licensing is required.

#### Alternative title

- Traditional Chinese Medicine Practitioner

#### Specialisation

- Chinese Herbalist

## **Skill level: 1**

### **Main tasks**

- Assesses patients' health conditions and imbalances of energy flows through the body
- Develops treatment plans based on the assessment of the whole person
- Administers acupuncture to stimulate specific points on the body
- Prescribes and prepares Chinese herbal medicine for patients
- Performs massage techniques to promote relaxation and improve energy flow
- Provides dietary advice and recommends specific foods to support healing
- Guides patients in exercise and breathing therapy to enhance overall wellbeing

#### **Occupation**

## **269933 Naturopath**

Treats clients using a system based on traditional naturopathic philosophies and principles through employing various tools and techniques, such as diet and lifestyle education, nutrition, herbal medicine and other practices.

### **Skill level: 1**

### **Main tasks**

- Completes detailed assessments to determine factors contributing to clients' states of health, including obtaining case histories, physical examinations, laboratory testing, and tongue and pulse diagnoses
- Categorises and determines the underlying causes of clients' symptoms, along with clients' capacity for improved health
- Employs a range of therapies and practices, including nutritional advice, herbal medicines, lifestyle counselling, hydrotherapy and naturopathic physical medicine, to meet individual treatment goals
- Prioritises non-invasive or non-pharmacological interventions and preventive care
- Monitors clients' progress and adjusts treatment plans as necessary

#### **Occupation**

## **269999 Health Professionals nec**

This occupation group covers Health Professionals not elsewhere classified.

**Skill level: 1****Occupations in this group include:**

- Dermal Clinician
- Herbalist (Western)
- Homeopath